
Heather Allard, Brendan Andrews, Barbara Asimwe, Bob Bolyard, Kristen Cella, Aimee Gale, Caleb Gilbert, Cheryl Herrick, Alex Howe, Mindy Kear, Cindy Lee, Stephanie Loscalzo, Stephen Lunna, Deb McAdoo, Jennifer O'Donnell, Michael O'Sullivan, Shirley Pine, Katrina Preiss, Allison Spain, Ken Viglucci, Amy Vile, Marissa Wells, Bethany Wolfe

Tatiana Andrievskaya, Valerie Carzello, Laura Clayton, Nick Hall, Miriam Harrison, Holly Pedrini, Kait Rooney, Bridget Tully, Lacey Ure, Erin Wertlieb

Elisabeth Blair, Alan Shashok

Gary Derr, Marie Tiemann

A photo was taken of the Council with President Garimella on the front steps of Waterman.

President Stephen Lunna called the meeting to order at 12:15.

The president gave brief remarks. € ` À ð

Asked about retention and the problems facing higher education in New England (high school graduation numbers in decline, and several colleges closing), he acknowledged that this is perhaps the biggest question right now - and that he is focused on it. He advised the Council representatives to engage in telling the UVM story - an overall, big-picture, positive story instead of stories of small ephemeral problems. He noted that it would be helpful to tell our story to non-UVM folks in a positive light, and celebrate what is great about UVM, whilst internally addressing our challenges.

Minutes were approved.

A motion was made to strike proposed addition #4 - Article VII Section C #4.

A concern was raised to include mention of the Staff Survey in the Ad Hoc section and make a movement to add it, which will be voted on at a later date.

A concern was raised about the lack of specificity in the description of the Community Engagement Committee. Steve Lunna responded that the idea was for the committee itself to help to define itself, but that it's hard to fully define it before having begun. It was decided that this description be amended after the first year, to better reflect specific goals and activities.

All bylaw amendments were passed with the exception of the struck addition as noted above.

- Mamava and nursing parent initiatives were discussed, as well as the ongoing work to implement exit interviews for those who are transferring between units within the university, with the idea being we can capture important information about their reasons, the climate in their unit of origin, and so on.

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takes and fails a class, or does not complete a certificate or degree program. One question is on whether tuition remission could cover non-degree certification programs that are currently offered at a 20% discount. Global Gateway is also inaccessible to staff even though there is a clear need for those classes. Another question is on whether spouses of staff could have the option to take classes for credit.

This should be handed to a committee to continue working on. Our concern is that if we don't enter the conversation, the administration will change it on their own, without our input. But to be clear, our goal is not in any way a reduction of benefits but rather an expansion.

Two staff members who are not on SC asked about whether we are working on the telecommuting policy for non-exempt employees. They would like to work on making it available for those employees. The CBB committee has discussed the telecommuting policy, but has been more engaged in research and learn whether
