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October 2022

SC LEADERSHIP WITH UVM PRESIDENT

On September 27, 2022, Jon, Katherine, and Alan met with Suresh Garimella, President University of Vermont.

- ◁ The full meeting was spent discussing the Acknowledgment & Retention Proposal sent forth from Staff Council to Administration for consideration. President Garimella was very pleased to have received the report and saw several items that could be addressed fairly quickly. He has asked HRS and his Special Assistant Jonathon D'Amore to begin to "operationalize" some of the items and to work with Staff Council leadership to nail down these items. We should expect to hear from HRS on the proposal. As part of the conversation, President Garimella made mention that parking on campus is on his mind to be addressed.

SC LEADERSHIP WITH SPECIAL ASSISTANT TO THE PRESIDENT

On October 5, 2022, Jon, Katherine, and Alan met with Jonathan D'Amore, Special Assistant to the President.

- ◁ Jon led the discussion on the community garden initiative and how best to move forward. The conversation centered on a few items to address, including the sustainability of the garden, who will oversee it long term, was the grant applied to only a one time opportunity or is that something that can be applied for again.
- ◁ The proper path for CBB 2.0 to submit proposals was discussed. The usual players would be the key people to send these proposals to include the CHRO (Chief Human Resources Officer), Jonathan, Provost, President, CFO and GC (General Council since HRS now reports thru that office)
- ◁ Staff serving on BoT committees can be anyone regardless of representation status. (Since this meeting, however, the recruitment for an open staff seat with the BoT has been placed on hold for further review)
- ◁ Jonathan was not able to offer any update on restating the Staff Council Staff Emergency Loan Fund (SELF)
- ◁ The Acknowledgment & Retention proposal was discussed, centering on the various awards and processes used to determine awardees. The Our Common Ground (OCG) award is seen as the top recognition from UVM and should remain as is in its current form so as not to dilute its standing. As discussed with President Garimella, the new GC (General Council) Trent Klingerman and CHRO will work with Staff Council leadership to determine the best path forward. Within this topic, engagement lunches were

discussed as part of the proposal. Many senior leaders already meet with departments on a regular basis, so what would be the goals of the lunches as proposed, how best to make

and come up with some ideas to present. If anyone wishes to work with Alan on this side project, let the SCO know.