





on leave in the beginning of June.

**Q:** Do you have updates on discounts for Bolton?

**A:** Bolton will not be offering pre-season discounted sales to their corporate partners.

Information about any ski discounts can be found on the Staff Council website:

<https://www.uvm.edu/staffcouncil/discounts>

### **Community Engagement Committee (CE)**

The book club has gone well; they read *Black Sun* by Rebecca Roanhorse, had about 15 people involved in the actual meetings. *Kindred* by Octavia Butler will have discussions in April. They also had a conversation about the letter that was sent from Caleb which they felt gave the impression that it represented all of Staff Council, which was not the case. They discussed ways to mitigate that in the future.

### **Compensation, Benefits, and Budget Committee (CBB)**

They were joined by a new member, Ashley Eaton. They discussed the salary cuts and restoration, and communications associated with that. They also discussed a conversation some of them had with Mary Brodsky about expanding professional development opportunities. They also discussed updates from the telecommuting working group, the academic re-organization group meeting, and the performance reviews process update.

### **Nominating Committee**

They met last Thursday and added some questions to the application. That process will be live later this week. Individuals eligible to serve for Officer positions will be contacted this week, and nominations will be accepted. Meetings are scheduled over the next couple months. Application deadline will be April 9<sup>th</sup>. Elections will happen in the week of May 5-12. Eligibility: they must have served as a Staff Council member for at least six months within the past 6 years.

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Caleb noted that if anyone has questions about the salary restoration, please bring them forward and we will bring them to administration for responses.

Caleb also noted that a report on what the antiracist working group has discussed and researched will be presented to the Executive Board.

A question about the tax status of the backpay was discussed.

A question about whether Staff Council can request an up-to-date financial report about base pays and paycuts administrators took - a Representative formally requested that Staff Council request this information.

A motion was made to request a meeting with Administration which the Executive Board will formally word, in which they can discuss the numbers recently quoted in a VT Digger article and answer questions.

A question was asked about whether it could be possible to have special staff testing times because the lines are much longer now that students are required to be tested twice a week.

**Meeting Adjourned**

The meeting was adjourned at 1:23 PM.