

UVM Staff Council Monthly Meeting Minutes
February 2, 2020
12:05-1:30 PM
Microsoft Teams Virtual Meeting

**Please note that the content below is in summary form only;
for the full context the video recording of the meeting must
be referenced, available on the [Staff Council website](#).**

Members Present

Heather Allard, Barbara Asiimwe, Brendan Andrews, Tatiana Andrievskaya, April Berteau, Robert Bolyard, Amanda Broder, Kristen Cella, Laura Clayton, Stephen DeVoe, Jenna Emerson, Bech Evans, Caleb Gilbert, Cheryl Herrick, Claire McCollough, Katherine McGinn Hall, Nichole Hathaway, Alex Howe, Rejeanne Jalbert, Mindy Kear, Jennie Keenan, Cindy Lee, Jen O'Donnell, O'Donnell, Michael O'Sullivan, Holly Pedrini, Jon Reisenweaver, Carri-Ann Rock, Allison Spain, Joe Speidel, Katherine Spence, Emily Taylor, Bridget Tully, Kenneth Viglucchi, Erin Wertlieb

Staff

Alan Shashok, Elisabeth Blair

Call to Order

President Caleb Gilbert called the meeting to order at 12:06.

Approval of Minutes

January 2020 minutes were approved.

Committee Updates

Personal and Professional Development Committee (PPD)

PDF committee will be meeting later this month to review 9 applications. A recent meeting with Richard Cate means there will be some updates soon hopefully on expanding tuition remission benefits. The edu@uvm planning meeting was held; there are about 10 proposals. It will be virtual and probably spread out over the course of about 4-6 weeks in March/April, 2 days per week.

Social Committee

Virtual bingo is still being considered. Virtual trivia will be launched this week, as will a number of Valentine's Day-related discounts from former Holiday Bazaar vendors. A discount with the Vermont International Film Festival (VTIFF) has been negotiated and is posted on the Staff Council website. Skate Night is scheduled for Friday March 26th from 6-8PM, with a maximum attendance of 25 people. 75 tickets to a late Boston Red Sox September 26th Sunday game against the Yankees have been reserved, without 12 0 612 7roved.

The book club met and consisted of 46 people. It was a cross-divisional group engaging in discussions about breaking down cis-hetero patriarchy, as well as how colonialist thought impacts our lives. The Committee discussed how to best disseminate information to constituents, and best practices for SC Representatives to ensure folks stay informed beyond just *Staffline*, and to increase awareness of who each constituent's representative is.

Compensation, Benefits, and Budget Committee (CBB)

Announced today in a letter from President Garimella was news of the reinstatement of salaries. Caleb spoke about this. Human Resource Services (HRS) is working to get specifics to people, and right now there are still many questions. His sense is UVM prepared for the worst but did not ultimately get the

Ollegtu/Wf cvgu

Enhancing Tuition Remission

Q: Now that there is an outbreak on campus in Athletics, is now a good time to bring up Hazard Pay again?

A: If you feel you are in danger and your job doesn't allow you to follow safety guidelines, stop and report that. Otherwise however we do not have a system of hazard pay. The Safety and Logistics Officers have done amazing work and have been great resources. We are keen to have them continue