

# SOCIALLY RESPONSIBLE INVESTING WORK GROUP

## CALENDAR YEAR 2013 PROXY VOTING RESULTS

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59 Proxies did not have any shareholder proposals. No votes submitted for proxies without shareholder proposals

70 Proxies had shareholder proposals that were not relevant to the SRI adopted policies. The vote on these proposals is ABSTAIN.

Many of the shareholder proposals in this category related to issues of Board of Directors classification, Political Contribution reports, voting for an independent director, cumulative or majority voting, executive compensation, international human rights. Abbot Laboratories and E.I. DuPont had proposals relating to genetically modified ingredients/seed. Home Depot had a proposal relating to diversity vs. discrimination

13 Proxies had shareholder proposals that I voted on which related to the SRI policies.

NOTE: The number of proxies decreased significantly in 2013 due to the exit from the RhumbLine S&P 500 investment account in September 2012 which held many of the stocks. The current stocks which are actively traded are held with 3 investment managers: Iridian, DSM and Rhumbline S&P 100.

**Antipersonnel Landmines 05/1/98**

Compensation Packages – ABSTAIN

Independent Board Chairman - ABSTAIN

Shareholder proposal that Berkshire Hathaway establish reasonable, quantitative goals for reduction of greenhouse gas and other air emissions at its energy-generating holdings; and that Berkshire publish a report to shareholders by September 30, 2013 (at reasonable cost and omitting proprietary information) on how it will achieve these goals – including plans to retrofit or retire existing coal-burning plants at Berkshire-held companies. - FOR

Shareholders request that the Board of Directors report to shareholders by October 30, 2013, via quantitative indicators, the results of company policies, procedures and practices above and beyond regulatory requirements, to minimize the adverse environmental and community impacts from the company's shale energy operations. Such a report would be prepared at a reasonable cost and omitting confidential information such as proprietary or legally prejudicial data. – FOR

The Shareholders recommend preparation and delivery to all shareholders a report that includes: a) The numbers of all offshore oil wells (exploratory, production and out-of-production) that Chevron Corporation owns or has partnership in . b) Current and projected expenditures for remedial maintenance and inspection of out-of-production wells. C) Cost of research to find effective containment and reclamation following marine oil spills. - FOR

Chevron Shareholders request that a committee of independent members of the Board of Directors review the exposure and vulnerability of our company's facilities and operations to climate risk and issue a report to shareholders (at a reasonable cost and omitting proprietary information) that reviews and estimates the costs of the disaster risk management and adaptation steps the company is taking, and plans to take, to reduce exposure and vulnerability to climate change and to increase resilience to the potential adverse impacts of climate extremes. – FOR

Lobbying Disclosure – ABSTAIN

Cessation of use of corporate funds for political purposes – ABSTAIN

Cumulative Voting – ABSTAIN

Special Meetings - ABSTAIN

Independent Director with environmental expertise – ABSTAIN

Country Selection Guidelines - ABSTAIN

– March 15, 2013

Shareholders request that the Board of Directors adopt quantitative goals, based on current technologies, for reducing total greenhouse gas emissions from the Company's products and operations; and that the Company report (omitting proprietary information and prepared at reasonable cost) to shareholders by September 30, 2013, on its plan to achieve these goals. - FOR

Shareholders request that ConocoPhillips amend its written equal employment opportunity policy to explicitly prohibit discrimination based on gender identity or expression and substantially implement the policy. – FOR  
Report on grassroots lobbying expenditures - ABSTAIN

– February 5, 2013

Stockholder requesting the issuance of a sustainability report – None, reviewed too late to vote; (similar to the LY which voted FOR)

April 4, 2013

Shareholders request that ExxonMobil amend its written EEO policy to explicitly prohibit discrimination based on sexual orientation and gender identity and to substantially implement the policy – FOR (repeat of LY)

- May 21, 2013

Shareowners request