



The title of Research Affiliate is to be used when extending a primary appointment to a non-salaried research position or when extending a non-salaried secondary appointment.

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**4. *Visiting Scholar Appointments*** apply to individuals who hold a terminal degree in their field and are engaged in compensable activities while at UVM, but are not funded by UVM. Such appointments are intended to be short-term and are funded by sources outside of the University (from international or domestic sources). Visiting Scholar appointees must have valid J-1 immigration status and work authorizations.

*Revised: 11-8-22*