

ACADEMIC SUCCESS GOALS

- Decrease student indebtedness (e.g., revise financial aid principles to support student populations of focus including first generation, VT Pell-eligible, and underrepresented minority students)
- Build a culture of lifelong learning among recent graduates and alumni that translates to post-graduate enrollment for continuing education and professional development needs

Academic Success Goal 1.4: Increase faculty professional development and mentoring

- Establish a comprehensive mentoring program for all faculty
- Collaborate with the Office of Diversity and Inclusion to identify key content areas for faculty development in diversity and inclusive excellence
- Increase faculty participation and engagement in professional development activities

Academic Success Goal 1.5: Increase the diversity of perspectives, experiences, and thought

- Implement strategies outlined in units' Inclusive Excellence Action Plans
- Establish a strategy for recruiting and retaining diverse faculty including faculty exchanges with Historically Black Colleges and Universities (HBCU) and/or international partners
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Priority 3: ENGAGEMENT

Academic Success Goal 3.1: Use an evidenced-based engagement