ACADEMIC SUCCESS GOALS for the University of Vermont Office of the Provost ~ Established May 6, 2020 Updated May 1, 2024

The Academic Success Goals are intended to support President Garimella's strategic areas of impact

Progress against these goals

will be measured by the Office of Institutional Research and Assessment. The Academic Success Goals should guide the work of all members of our community – faculty, staff, and students – who participate in, support, and contribute to our academic mission.

Unless aimed at a particular student audience, as appropriate, the Academic Success Goals (ASG) apply to students at all educational levels: undergraduate, graduate, medical, and continuing education/non-degree.

All of the ASGs are important. As part of the Fall 2023 update, their dFrr AVAILABLE SOON] documents.

e the diversity of perspectives, experiences, and thought trategies to recruit and retain students from diverse backgrounds trategies to recruit and retain faculty and staff from diverse

assess outcomes outlined in units' Inclusive Excellence Action wide Comprehensive Diversity, Equity, and Inclusion Plan

- D. Ensure an inclusive learning environment developed and implemented by faculty and staff
- E. Establish an enrollment and educational engagement strategy for increasing international student enrollment and retention

Academic Success Goal 1.2

- B. Decrease student indebtedness by reducing time to graduation and increasing scholarship funding
- C. Increase external student recognition via major awards and/or prestigious assistantships/fellowships/internships
- D. Build capacity for effective connections between the Career Center, Alumni Relations, and PACE leading to positive career outcomes and sustained opportunities for upskilling or reskilling

Priority 2: KNOWLEDGE CREATION

Academic Success Goal 2.1: Raise the University's research, scholarship, and creative arts profile

A. Invest in improving and cultivating staff talent, research facilities and space, infrastructure