		by Job Family			EV24 History			
Job Code(s)	Job Family	System Title	FLSA Status	Union*	FY24 Hiring Floor**	Minimum	Midpoint	Maximum
					(non-exempt shows hourly wage, exempt show		exempt shows	annual salary)
2061, 2063	Admin Support	Business Support Assistant	Non-Exempt	UVMSU	\$20.00	\$15.12	\$20.41	\$25.70
2071, 2072	Admin Support	Business Support Generalist	Non-Exempt	UVMSU	\$20.00	\$16.84	\$22.73	\$28.63
2111	Admin Support	Office/Prgm Outreach Support	Non-Exempt	UVMSU	\$20.00	\$15.75	\$21.26	\$26.78
2021, 2022	Admin Support	Office/Prgm Support Assistant	Non-Exempt	UVMSU	\$20.00	\$15.12	\$20.41	\$25.70
2031, 2032, 2033	Admin Support	Office/Prgm Support Generalist	Non-Exempt	UVMSU	\$20.00	\$16.84	\$22.73	\$28.63
2041	Admin Support	Office/Prgm Support Senior	Non-Exempt	NU	\$20.00	\$19.94	\$26.92	\$33.90
2191, 2193	Admin Support	Services Support Clerk	Non-Exempt	UE	\$18.00	\$14.92	\$19.39	\$23.87
2231	Admin Support	Services Support Worker	Non-Exempt	UE	\$18.00	\$15.45	\$20.08	\$24.72
2201	Admin Support	Services Support Assistant	Non-Exempt	UE	\$18.00	\$15.56	\$20.23	\$24.90
2221, 2223	Admin Support	Services Support Generalist	Non-Exempt	UE	\$18.00	\$15.72	\$20.44	\$25.15
2211, 2213	Admin Support	Services Support Senior	Non-Exempt	UE	\$18.00	\$16.36	\$21.27	\$26.18
2131, 2133	Admin Support	Services Support Supervisor	Non-Exempt	NU	\$20.00	\$17.62	\$23.79	\$29.95
2151	Admin Support	Technical Support Generalist	Non-Exempt	UVMSU	\$20.00	\$15.75	\$21.26	\$26.78
2171, 2172	Admin Support	Technical Support Specialist	Non-Exempt	UVMSU	\$20.00	\$19.16	\$25.87	\$32.57
2081	Admin Support	Library Support Assistant	Non-Exempt	UVMSU	\$20.00	\$15.12	\$20.41	\$25.70
2091	Admin Support	Library Support Generalist	Non-Exempt	UVMSU	\$20.00	\$15.75	\$21.26	\$26.78
2101	Admin Support	Library Support Senior	Non-Exempt	UVMSU	\$20.00	\$16.89	\$22.80	\$28.71
2121, 2122, 2123	Admin Support	Services Spt Material Spec	Non-Exempt	UVMSU	\$20.00	\$17.62	\$23.79	\$29.95
6042	Maintenance	Farm Maint/Animal Care Worker	Non-Exempt	UE	\$18.00	\$17.17	\$22.32	\$27.47
6052	Maintenance	Farm Maint/Animal Care Spec	Non-Exempt	UE	\$18.90	\$18.90	\$24.57	\$30.24
6062	Maintenance	Farm Maint/Animal Care Spec Sr	Non-Exempt	UE	\$21.28	\$21.28	\$27.66	\$34.05
6073	Maintenance	Grounds Maintenance Worker	Non-Exempt	UE	\$18.00	\$15.72	\$20.44	\$25.15
6083	Maintenance	Grounds Maintenance Specialist	Non-Exempt	UE	\$18.00	\$17.62	\$22.90	\$28.19
373	Maintenance	Grounds Maint Specialist Sr.	Non-Exempt	UE	\$18.00	\$20.25	\$26.33	\$32.40
3163	Maintenance	Grounds Unit Supervisor	Non-Exempt	NU	\$22.67	\$22.67	\$30.61	\$38.54
6122	Maintenance	Research Facilities Maint Spec	Non-Exempt	UE	\$18.00	\$17.52	\$22.78	\$28.03
6093	Maintenance	Maintenance Worker	Non-Exempt	UE	\$18.00	\$14.22	\$18.49	\$22.75
3103	Maintenance	Maintenance Specialist	Non-Exempt	UE	\$18.00	\$15.38	\$20.00	\$24.61
6113	Maintenance	Maintenance Specialist Senior	Non-Exempt	UE	\$18.00	\$17.52	\$22.78	\$28.03
6171, 6173	Maintenance	Maintenance Project Coord	Non-Exempt	NU	\$20.47	\$20.47	\$27.63	\$34.80
6133	Maintenance	Maintenance Unit Supervisor	Non-Exempt	NU	\$20.68	\$20.68	\$27.92	\$35.16
6152	Maintenance	Maintenance Srvs Supervisor	Exempt	NU	\$46,700	\$46,700	\$63,037	\$79,400
6142	Maintenance	Maintenance Operations Spvr	Exempt	NU	\$63,400	\$63,400	\$85,536	\$107,800

FY24 Hiring

Job Code(s) Job Family System Title FLSA Status Union* Floor** Minimum Midpoint Maximum

					FY24 Hiring			
Job Code(s)	Job Family	System Title	FLSA Status	Union*	Floor**	Minimum	Midpoint	Maximum
3251	Professional	Information Tech Professional	Exempt	UVMSU	\$47,000	\$47,000	\$68,121	\$89,300
3261	Professional	Information Tech Professional Sr	Exempt	UVMSU	\$65,700	\$65,700	\$95,326	\$124,800
3501	Professional	Information Tech Specialist	Exempt	UVMSU	\$67,000	\$67,000	\$97,092	\$127,300
3231	Professional	Information Technology Mgr	Exempt	NU	\$80,500	\$80,500	\$116,667	\$153,000
3431	Professional	Library Professional	Exempt	UVMSU	\$42,100	\$42,100	\$61,074	\$80,000
3434	Professional	Library Professional (NE)	Non-exempt	UVMSU	\$21.59	\$22.00	\$31.32	\$41.00
3321	Professional	Outreach Manager	Exempt	NU	\$67,000	\$67,000	\$97,092	\$127,300
			•					

					FY24 Hiring			
Job Code(s)	Job Family	System Title	FLSA Status	Union*	Floor**	Minimum	Midpoint	Maximum
5203	Skilled Craft	Equipment Mechanic	Non-Exempt	UE	\$18.48	\$18.48	\$24.02	\$29.57
5273	Skilled Craft	Equipment Mechanic Senior	Non-Exempt	UE	\$19.14	\$19.14	\$24.88	\$30.62
5063	Skilled Craft	Facilities Mechanic	Non-Exempt	UE	\$18.48	\$18.48	\$24.03	\$29.57
5073	Skilled Craft	Facilities Mechanic Senior	Non-Exempt	UE	\$22.08	\$22.08	\$28.71	\$35.33
5193	Skilled Craft	Facilities Repairperson	Non-Exempt	UE	\$18.48	\$18.48	\$24.03	\$29.57
5523	Skilled Craft	Facilities Trades Assistant	Non-Exempt	UE	\$18.00	\$17.61	\$22.89	\$28.18
5363	Skilled Craft	Facilities Trades Engineer	Non-Exempt	UE	\$29.81	\$29.81	\$38.75	\$47.70
5003	Skilled Craft	Facilities Trades Technician	Non-Exempt	UE	\$28.95	\$28.95	\$37.63	\$46.32
5511, 5513	Skilled Craft	Facilities Trades Supervisor	Non-Exempt	NU	\$30.47	\$30.47	\$41.13	\$51.80
5353	Skilled Craft	Facilities Unit Supervisor	Non-Exempt	NU	\$20.00	\$19.11	\$25.80	\$32.49
5123	Skilled Craft	Fleet Mechanic	Non-Exempt	UE	\$22.46	\$22.46	\$29.20	\$35.94
5083	Skilled Craft	Hazardous Materials Worker	Non-Exempt	UE	\$18.00	\$15.53	\$20.19	\$24.85
5091, 5093	Skilled Craft	Hazardous Materials Specialist	Non-Exempt	UE	\$18.69	\$18.69	\$24.30	\$29.90
5291	Skilled Craft	Hazardous Materials Specialist Sr	Non-Exempt	UE	\$19.25	\$19.25	\$25.02	\$30.80
5113	Skilled Craft	Mechanic	Non-Exempt	UE	\$19.44	\$19.44	\$25.27	\$31.10
5143	Skilled Craft	Mechanic Supervisor	Non-Exempt	NU	\$24.84	\$24.84	\$33.53	\$42.23
5153	Skilled Craft	Operating Engineer Assistant	Non-Exempt	UE	\$18.69	\$18.69	\$24.30	\$29.90
5253	Skilled Craft	Operating Engineer	Non-Exempt	UE	\$23.26	\$23.26	\$30.24	\$37.22
5133	Skilled Craft	Operating Engineer Senior	Non-Exempt	UE	\$28.66	\$28.66	\$37.26	\$45.86
5333	Skilled Craft	Service Technician	Non-Exempt	UE	\$20.34	\$20.34	\$26.44	\$32.54
5213	Skilled Craft	Utilities Trades Assistant	Non-Exempt	UE	\$18.00	\$16.28	\$21.17	\$26.05
5223	Skilled Craft	Utilities Tradesperson Journey	Non-Exempt	UE	\$22.03	\$22.03	\$28.64	\$35.25
5233	Skilled Craft	Utilities Tradesperson Master	Non-Exempt	UE	\$24.45	\$24.45	\$31.78	\$39.12
5243	Skilled Craft	Utilities Tradesperson Spec	Non-Exempt	UE	\$27.86	\$27.86	\$36.22	\$44.58
5283	Skilled Craft	Zone Supervisor	Non-Exempt	NU	\$28.94	\$28.94	\$39.07	\$49.20
1261, 4262	Specialized	Business/Acctng Specialist	Non-Exempt	UVMSU	\$20.00	\$19.39	\$28.11	\$36.84
4311	Specialized	Clinic Assistant	Non-Exempt	UVMSU	\$20.00	\$16.20	\$23.49	\$30.78
4341	Specialized	Communications Specialist	Non-Exempt	UVMSU	\$20.00	\$17.72	\$25.70	\$33.67
4001	Specialized	Data Management Specialist	Exempt	UVMSU	\$39,000	\$36,700	\$53,244	\$69,700
4321	Specialized	Data Specialist	Non-Exempt	UVMSU	\$20.00	\$19.39	\$28.11	\$36.84
4301	Specialized	Exec Asst to President/Provost	Exempt	NU	\$48,300	\$48,300	\$70,057	\$91,800
1031	Specialized	Info Tech Assist/Programmr	Non-Exempt	UVMSU	\$20.00	\$19.83	\$28.75	\$37.68
4043	Specialized	Interpreter/Translator Specialist	Non-Exempt	UVMSU	\$20.00	\$16.20	\$23.49	\$30.78
1051	Specialized	Medical Technologist	Non-Exempt	UVMSU	\$20.00	\$17.50	\$25.37	\$33.25
1291	Specialized	Medical Laboratory Specialist	Non-Exempt	UVMSU	\$20.81	\$20.81	\$30.18	\$39.54
1061	Specialized	Nursing Specialist	Exempt	UVMSU	\$40,600	\$40,600	\$58,847	\$77,100
1351	Specialized	Outreach Specialist	Non-Exempt	UVMSU	\$20.00	\$17.72	\$25.70	\$33.67
1071, 4073	Specialized	Process Coordinator	Non-Exempt	UVMSU	\$20.00	\$17.72	\$25.70	\$33.67
1081, 4082	Specialized	Program Specialist	Non-Exempt	UVMSU	\$20.00	\$17.72	\$25.70	\$33.67
4251	Specialized	Student Services Specialist	Non-Exempt	UVMSU	\$20.00	\$17.39	\$25.22	\$33.04
4091	Technical	Biomedical Equipment Tech	Non-Exempt	UVMSU	\$20.21	\$20.21	\$29.31	\$38.40
4391	Technical	Biomedical Equipment Tech II	Non-Exempt	UVMSU	\$21.72	\$21.72	\$31.50	\$41.27
4101	Technical	Biomed Equipment Tech Snr	Non-Exempt	UVMSU	\$26.03	\$26.03	\$37.74	\$49.46

					FY24 Hiring			
Job Code(s)	Job Family	System Title	FLSA Status	Union*	Floor**	Minimum	Midpoint	Maximum
4021	Technical	Biomedical Equip Tech Supervsr	Exempt	NU	\$54,000	\$54,000	\$78,300	\$102,600
4221	Technical	Environmental Safety Tech	Non-Exempt	NU	\$21.05	\$21.05	\$30.52	\$39.99
4111	Technical	Equipment Technician	Non-Exempt	UVMSU	\$21.05	\$21.05	\$30.52	\$39.99
4121	Technical	Equipment Technician Sr	Non-Exempt	UVMSU	\$26.03	\$26.03	\$37.74	\$49.46
4201, 4202, 4203	Technical	Lab/Research Technician	Non-Exempt	UVMSU	\$20.15	\$20.15	\$29.22	\$38.29
4211	Technical	Lab/Research Technician Sr	Non-Exempt	UVMSU	\$23.65	\$23.65	\$34.29	\$44.94
4151	Technical	Media Broadcast Technician	Exempt	UVMSU	\$47,100	\$47,100	\$68,356	\$89,500
4161, 4162	Technical	Media Technician	Non-Exempt	UVMSU	\$20.00	\$18.00	\$26.10	\$34.20
4271	Technical	Media Technician Senior	Non-Exempt	UVMSU	\$20.00	\$19.66	\$28.51	\$37.35
4181	Technical	Research Assistant	Non-Exempt	UVMSU	\$20.00	\$15.23	\$22.08	\$28.94
4191	Technical	Research Project Assistant	Non-Exempt	UVMSU	\$20.00	\$16.20	\$23.49	\$30.78
4231	Technical	Safety Technician	Non-Exempt	NU	\$21.05	\$21.05	\$30.52	\$39.99
4141	Technical	Scientific Equipment Technician	Non-Exempt	UVMSU	\$23.26	\$23.26	\$33.73	\$44.19
		an individual position is deemed confidential a represents either the compensation range mini	,		,			