

Job Code(s)	Job Family	System Title	FLSA Status	Union*	FY24 Hiring Floor**	Minimum	Midpoint	Maximum
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Job Code(s)	Job Family	System Title	FLSA Status	Union*	FY24 Hiring Floor**	Minimum	Midpoint	Maximum
3251	Professional	Information Tech Professional	Exempt	UVMSU	\$47,000	\$47,000	\$68,121	\$89,300
3261	Professional	Information Tech Professional Sr	Exempt	UVMSU	\$65,700	\$65,700	\$95,326	\$124,800
3501	Professional	Information Tech Specialist	Exempt	UVMSU	\$67,000	\$67,000	\$97,092	\$127,300
3231	Professional	Information Technology Mgr	Exempt	NU	\$80,500	\$80,500	\$116,667	\$153,000
3431	Professional	Library Professional	Exempt	UVMSU	\$42,100	\$42,100	\$61,074	\$80,000
3434	Professional	Library Professional (NE)	Non-exempt	UVMSU	\$21.59	\$22.00	\$31.32	\$41.00
3321	Professional	Outreach Manager	Exempt	NU	\$67,000	\$67,000	\$97,092	\$127,300

Job Code(s)	Job Family	System Title	FLSA Status	Union*	FY24 Hiring Floor**	Minimum	Midpoint	Maximum
5203	Skilled Craft	Equipment Mechanic	Non-Exempt	UE	\$18.48	\$18.48	\$24.02	\$29.57
5273	Skilled Craft	Equipment Mechanic Senior	Non-Exempt	UE	\$19.14	\$19.14	\$24.88	\$30.62
5063	Skilled Craft	Facilities Mechanic	Non-Exempt	UE	\$18.48	\$18.48	\$24.03	\$29.57
5073	Skilled Craft	Facilities Mechanic Senior	Non-Exempt	UE	\$22.08	\$22.08	\$28.71	\$35.33
5193	Skilled Craft	Facilities Repairperson	Non-Exempt	UE	\$18.48	\$18.48	\$24.03	\$29.57
5523	Skilled Craft	Facilities Trades Assistant	Non-Exempt	UE	\$18.00	\$17.61	\$22.89	\$28.18
5363	Skilled Craft	Facilities Trades Engineer	Non-Exempt	UE	\$29.81	\$29.81	\$38.75	\$47.70
5003	Skilled Craft	Facilities Trades Technician	Non-Exempt	UE	\$28.95	\$28.95	\$37.63	\$46.32
5511, 5513	Skilled Craft	Facilities Trades Supervisor	Non-Exempt	NU	\$30.47	\$30.47	\$41.13	\$51.80
5353	Skilled Craft	Facilities Unit Supervisor	Non-Exempt	NU	\$20.00	\$19.11	\$25.80	\$32.49
5123	Skilled Craft	Fleet Mechanic	Non-Exempt	UE	\$22.46	\$22.46	\$29.20	\$35.94
5083	Skilled Craft	Hazardous Materials Worker	Non-Exempt	UE	\$18.00	\$15.53	\$20.19	\$24.85
5091, 5093	Skilled Craft	Hazardous Materials Specialist	Non-Exempt	UE	\$18.69	\$18.69	\$24.30	\$29.90
5291	Skilled Craft	Hazardous Materials Specialist Sr	Non-Exempt	UE	\$19.25	\$19.25	\$25.02	\$30.80
5113	Skilled Craft	Mechanic	Non-Exempt	UE	\$19.44	\$19.44	\$25.27	\$31.10
5143	Skilled Craft	Mechanic Supervisor	Non-Exempt	NU	\$24.84	\$24.84	\$33.53	\$42.23
5153	Skilled Craft	Operating Engineer Assistant	Non-Exempt	UE	\$18.69	\$18.69	\$24.30	\$29.90
5253	Skilled Craft	Operating Engineer	Non-Exempt	UE	\$23.26	\$23.26	\$30.24	\$37.22
5133	Skilled Craft	Operating Engineer Senior	Non-Exempt	UE	\$28.66	\$28.66	\$37.26	\$45.86
5333	Skilled Craft	Service Technician	Non-Exempt	UE	\$20.34	\$20.34	\$26.44	\$32.54
5213	Skilled Craft	Utilities Trades Assistant	Non-Exempt	UE	\$18.00	\$16.28	\$21.17	\$26.05
5223	Skilled Craft	Utilities Tradesperson Journey	Non-Exempt	UE	\$22.03	\$22.03	\$28.64	\$35.25
5233	Skilled Craft	Utilities Tradesperson Master	Non-Exempt	UE	\$24.45	\$24.45	\$31.78	\$39.12
5243	Skilled Craft	Utilities Tradesperson Spec	Non-Exempt	UE	\$27.86	\$27.86	\$36.22	\$44.58
5283	Skilled Craft	Zone Supervisor	Non-Exempt	NU	\$28.94	\$28.94	\$39.07	\$49.20
4261, 4262	Specialized	Business/Acctng Specialist	Non-Exempt	UVMSU	\$20.00	\$19.39	\$28.11	\$36.84
4311	Specialized	Clinic Assistant	Non-Exempt	UVMSU	\$20.00	\$16.20	\$23.49	\$30.78
4341	Specialized	Communications Specialist	Non-Exempt	UVMSU	\$20.00	\$17.72	\$25.70	\$33.67
4001	Specialized	Data Management Specialist	Exempt	UVMSU	\$39,000	\$36,700	\$53,244	\$69,700
4321	Specialized	Data Specialist	Non-Exempt	UVMSU	\$20.00	\$19.39	\$28.11	\$36.84
4301	Specialized	Exec Asst to President/Provost	Exempt	NU	\$48,300	\$48,300	\$70,057	\$91,800
4031	Specialized	Info Tech Assist/Programmr	Non-Exempt	UVMSU	\$20.00	\$19.83	\$28.75	\$37.68
4043	Specialized	Interpreter/Translator Specialist	Non-Exempt	UVMSU	\$20.00	\$16.20	\$23.49	\$30.78
4051	Specialized	Medical Technologist	Non-Exempt	UVMSU	\$20.00	\$17.50	\$25.37	\$33.25
4291	Specialized	Medical Laboratory Specialist	Non-Exempt	UVMSU	\$20.81	\$20.81	\$30.18	\$39.54
4061	Specialized	Nursing Specialist	Exempt	UVMSU	\$40,600	\$40,600	\$58,847	\$77,100
4351	Specialized	Outreach Specialist	Non-Exempt	UVMSU	\$20.00	\$17.72	\$25.70	\$33.67
4071, 4073	Specialized	Process Coordinator	Non-Exempt	UVMSU	\$20.00	\$17.72	\$25.70	\$33.67
4081, 4082	Specialized	Program Specialist	Non-Exempt	UVMSU	\$20.00	\$17.72	\$25.70	\$33.67
4251	Specialized	Student Services Specialist	Non-Exempt	UVMSU	\$20.00	\$17.39	\$25.22	\$33.04
4091	Technical	Biomedical Equipment Tech	Non-Exempt	UVMSU	\$20.21	\$20.21	\$29.31	\$38.40
4391	Technical	Biomedical Equipment Tech II	Non-Exempt	UVMSU	\$21.72	\$21.72	\$31.50	\$41.27
4101	Technical	Biomed Equipment Tech Snr	Non-Exempt	UVMSU	\$26.03	\$26.03	\$37.74	\$49.46

