



# 2024 EMPLOYEE BENEFITS GUIDE

Open Enrollment:





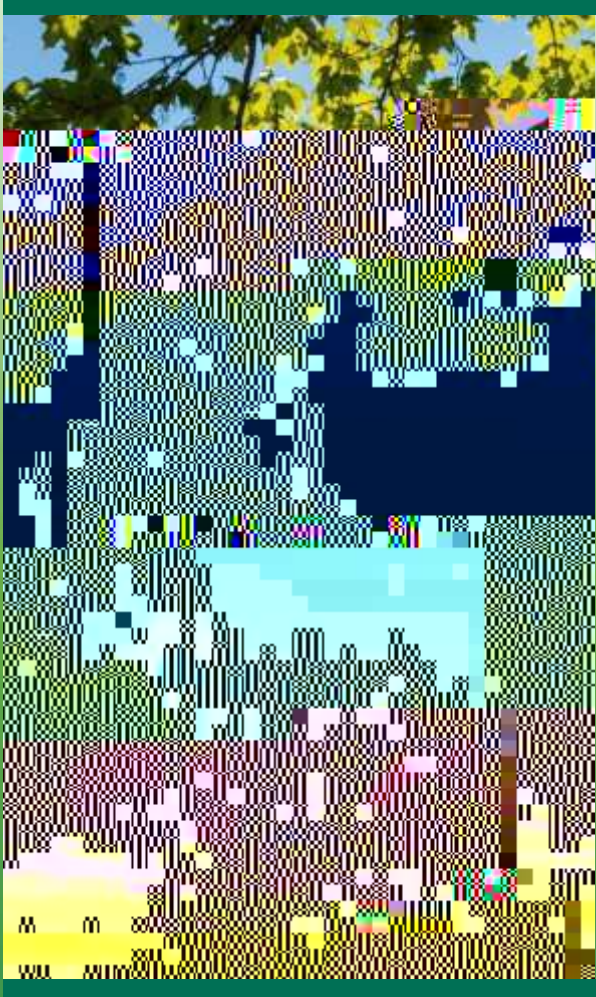
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# 2024 Benefits Highlights



## BENEFITS & WELLNESS FAIR

NOVEMBER 15, 2023

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CONTACT HR

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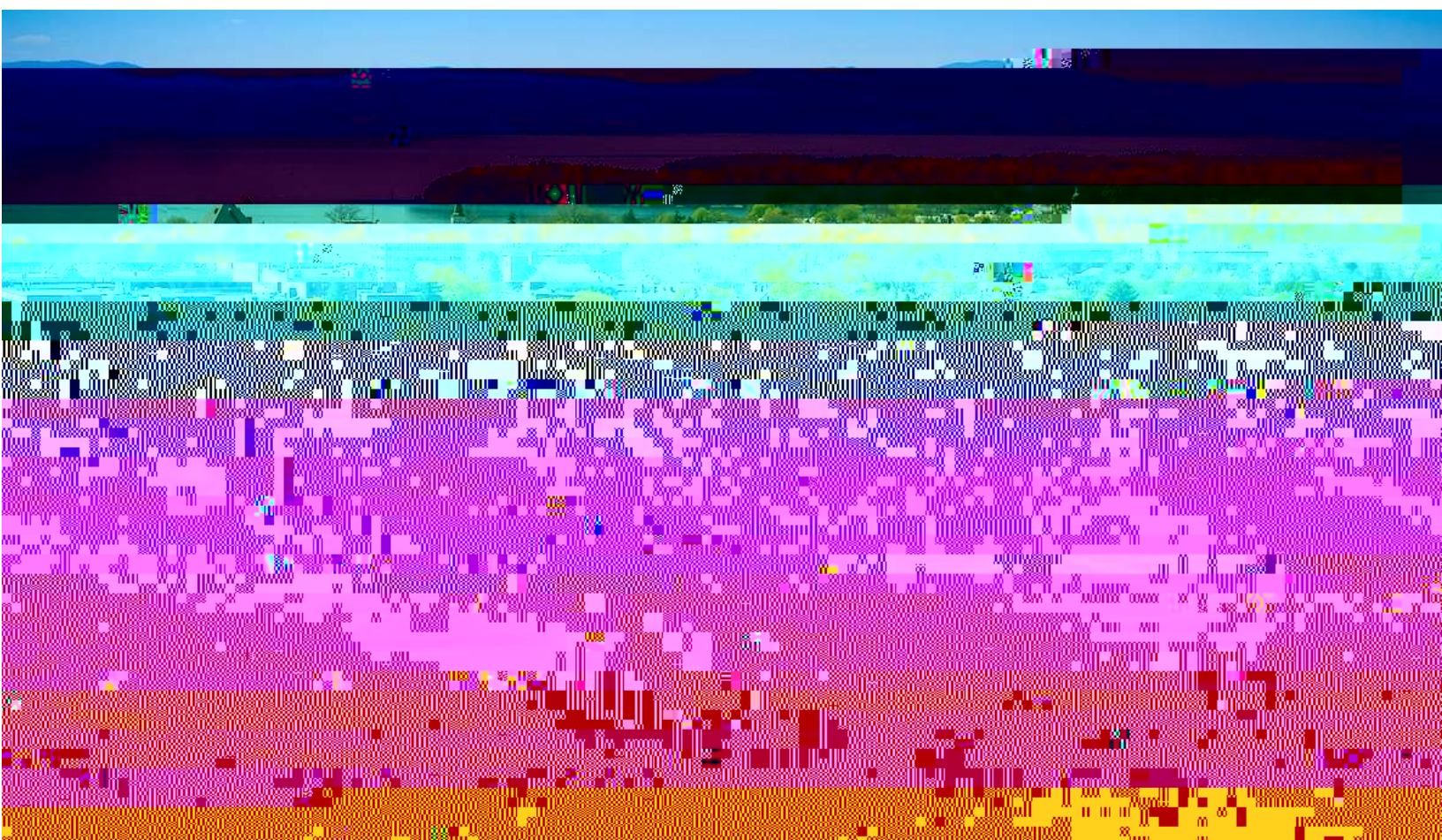




*“While the rising costs of healthcare are a formidable concern, the university covers on average 84% of eligible employees’ premiums and maintains its cost distribution scale based on levels of pay. The university is proud to offer insurance plans to all eligible faculty and staff that enable the best healthcare for individuals and our families.”*

~ Chris Lehman, CHRO

## EMPLOYEE PREMIUM COSTS JANUARY 1 THROUGH DECEMBER 31, 2024:





## Prescription Drug Coverage

Prescription Drugs	In-Network

[Prescription Center](#)

Questions? Call about coverage and plan allowances or pharmacy questions:

Coverage or Plan Allowances      BCBS    877-493-1947

Pharmacy-Related Questions      Vermont Blue Rx (OptumRx) 877-493-1950

[Waiving Medical Coverage in 2024?](#)



	Base Option	High Option
\$25 individual/\$75 family deductible	Applies to Coverage A, B, C & D	Applies to Coverage







To participate in 2024, you must enroll in [PeopleSoft](#) by December 1, 2023. If you participated in 2023, you must enroll again to participate in 2024. (Rollover balances will be available per federal regulations with or without a new enrollment.)

	2023 Limits	2024 Limits
Health FSA		\$3,200
Dependent Care FSA		\$5,000

Q&A	Health Care FSA	Dependent Care FSA









UVM Enrollment/Change Forms  
and PeopleSoft elections must be

[UVM BENEFITS WEBSITE](#)

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