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"#\$%&'()*+,%&\$(-./!0(#1&#%0-2#3&0\$!1+4 4-00##!
5%67%&8!9:);:9<!
=;>! ? %0#&4 %6!9;@A:B;@::!
!!

C&#S#60@! D&%6E+6!3 'F,#8!GH*!I)!1 (&-\$!D7&6\$!GJKDI)!LD&-00!M+, 4 #6!G1NO *I)!*0#2#!P#,,#&!
G1 3 J*I)!Q-4 -0&8!P #60\$+2!G1RM*I)!Q%2-E!R#-S##4 !G1 3 *I)!1 %0(8!C%&-\$!
GT% '7,08!*#6%0#!C&#S-E#60I

!!
3US#60@! *0#2#!D7E-6V0+6!G1 3 *I)!O%&8!17\$(4 %6!GJ1WOI)!"%'(#,,#H+7,E!G" *NR "I)!
X%4 48!P+,U#!G1N*!I)!LLO%00(#S!C&- '#!G1 3 *I)!1 (7'F!* '(6-0Y,#-6!GH*DI)!
3,U#&0!2%6!E#&!Z,-#0!G1WOI)!1 (76![(%6V!GH*DI!

!
H7#\$0\$@! 1-6E8!T+&#(%6E!GQ#%6!+!H&%E7%0#!1+,,#V#I!

!
1(%-&!1 (&-\$!D7&6\$!'%,,#E!0(#!4##0-6V!0+!+&E#&!%0!9;@A;. 4!-6! =;>! ? %0#&4 %6]!!

!
X(#!4-670#&!+!Q#'#4U#&!^)!;:9_!S-,,!U#!2+0#E!+6!%0!0(#!
T#U&7%&8!4##0-6V]!!

!
X(#!'%6E-E%0#&\$^!6%4#&!(%2#!6+0!U##6!&#,#%\$#E]!X(#!T%'7,08!*#6%0#!S-,,!
(%2#!%6!+...+&076-08!0+!4##0!0(#!'%6E-E%0#&\$!+6!0(#8!(%2#!U##6!E#0#&4-6#E]!X(#&#!-\$!%,,\$+!%!
'(%6'#!\+&!H&%E7%0#!\$07E#60\$!0+!4##0!S-0(!0(#!'%6E-E%0#&\$]!X(#4#&!0(#!"*3 1!S+7,E!,-F#!0+!
\$##!%EE&#\$\$E!-6!0(#!-60#&2-#S\$!%&#!%\$!\+,,+S\$]!

!
H&%E7%0#!*07E#60\$!%&#!'+6'#&6#E!%U+70!-60#&E-\$'-,-6%&8!S+&F!
*7...+&0!+!V&%E7%0#!\$07E#60!0&%2#,]!!
? (%0!-\$!0(#!.,%6!\+&!V,+U%,!#a.+\$7&#!\+&!bZO]!C&+4 +0-6V!%6!-60#&6%0-+6%,!.&#S#6'#]!!
b6E#&!KDD!(+S!0(#!\+'7\$!-\$!\$(-\0-6V!%S%8!\&+4 !&#S#&&'(!%6E!0(#!2%,7#!+\!-0]!!
M+S!S+7,E!0(#!6#6V!%\$#6'#]!

4. Spring RSCA Items.

&(, . >!C(2!" 1!<#0+)(, 4!9#' 1!#, !0+' '(0+2-' !C#'D!\$%)!7: '(, 4!%#C1; 1'!)%1!()!-2C->)!
C(2(, 4!\$#!+: . -\$1!\$%1!A7&B!-\$!-, >!(91?!
!

!X(#&#!S%\$!6+!6#S!U7\$-6#\$\$!%0!0(-\$!0-4#)!!

X(#!4#6!6Y!S%\$!)

3Ec+7&6!%0!;@:. . 4] 3!

LZ-%!. (+6# 4!

LLW6!J#%2# . 4!

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