desire for a more robust consequence for retaliation, remove "while not preferred" in reference to anonymous reporting, questions regarding the role of the threat assessment team and what constitutes a threat. The addition of examples or potential threat scenarios would be helpful.

## 5.

To help prioritize the activities of the Senate, Thomas Borchert asked the chairs of the standing committees to share what the committees are hoping to accomplish in the coming semester.

Professional Standards Committee (PSC) Carolyn Bonifield stated that sabbatical reviews are the heavy lift for the PSC in Spring. The PSC will the PSC operating procedures. Carolyn will be reaching out to Vice Provost Jane Okech regarding inconsistency among units regarding processes involved in sabbatical applications.

Student Affairs Committee (SAC) Terrence Delaney reported that the SAC looks at issues impacting students. Recent topics include the results of the 6-week student survey highlighting lonliness as an issue, admission policy, late withdrawals, and the change in advising models.

Research, Scholarship and the Creative Arts (RSCA) Jill Preston reported that the RSCA will be talking about issues with international research and hiring people in international projects and the red tape associated with that. Other topics include decolonizing research, rewriting the academic freedom statement, HELIOS and the drive toward open access, and funding opportunities for both undergraduate and graduate students.

Financial and Physical Planning Committee (FPPC) Guillermo Rodriguez stated that in addition to the FPPC hearing from Richard Cate and Jay Jacobson regarding the financial situation and enrollment, the FPPC has invite deans to FPPC meetings to explain what their budgetary processes are and what is unique about their budgets. The FPPC has taken steps to have a more advisory role instead of a reactive role by asking the VP for Finance and the VP for Enrollment to answer questions in writing prior to coming to the FPPC meeting. The FPPC has also developed operating procedures for the committee.

Curricular Affairs Committee (CAC) Stephen Everse reported that the Academic Program Review (APR) process is continuing, and there are several new and revised curricular proposals in the pipeline. Guest speakers have included Jill Irvine, Chief Officer of Professional and Continuing Education (PACE) and Alex Yin, Executive Director of the Office of Institutional Research an Assessment. A subcommittee is working on establishing a process for co-majors and creating a credentialing process. The CAC co-chairs are reviewing