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- Career Center
 - Center for Academic Success (CFAS)
 - Center for Health & Wellbeing (CHWB)
 - Center for Student Conduct (CSC)
 - Residential Life
 - Student & Community Relations
 - Student Life
 - UVM Dining
 - Vice Provost & Dean of Students (VPDOS)

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- 164 full and/or part-time employees
 - Contracted partner with Sodexo (Approx. 580 staff members)
 - 38 graduate students
 - 480 work-study students



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Divisional

- Since 2014, the Division has been recognized annually by _____ magazine as O M _____ A .
- In 2013, ACPA College Student Educators International awarded our division's diversity professional development series the *Voice for Inclusion Medallion for Exemplary Program*.

Departmental & Individual

- Restorative Practices: The Department of Residential Life is the first U.S. University department to adopt Restorative Practices (RP)
- NODA Region IX (New England's Outstanding Emerging Orientation Professional): Eric Carnaje
- ACPA National Award (Voices of Inclusion) – John Mejia
- University Our Common Ground Recipients:
 - 2014 – Patrick Brown and Annie Cressey Valentine
 - 2015 – Kailee Brickner McDonald, Pamela Gardner, and Keith Smith
 - 2016 – Blanka Caha, and Anna Smiles- Becker
 - 2017 – Kate Ford and John Mejia
 - 2018 – Ferene Paris-Meyer

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- Full Implementation of the Residential Learning Communities (RLC)
 - Ensure multicultural awareness and development is included in each RLC course
 - Continue to recruit and retain a diverse Higher Education and Student Affairs (HESA) cohort
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- - With the re-organization of the Learning Communities and full implementation in AY 2018-19, Residential Life has also created student learning outcomes through their Community Learning Model (CLM) which will augment the classroom learning. These learning outcomes focus on Self-Awareness, Community Responsibility, Justice and Inclusion, and Global Engagement.
 - - As a result of our collaborative partnership and commitment to affirmative recruitment, the new HESA Admissions Team, which includes key members of the Division and the HESA faculty, was able to recruit a highly accomplished and diverse class of 18 full time and part-time students. The cohort is comprised of 39% students who identify as People of Color and/or Multiracial.

- Revise our staff Diversity and Professional Development Series





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- - Implement a divisional staff climate survey
 - Continue dedicated funding stream for student and staff programs
 - Clarify the funding and University procedures for student events that have become institutional programs (Soul Food Social, Comida Para La Gente, Diwali Night, etc.)
 - - Action steps based on results of the Division Staff Climate & Professional Development Survey
 - Allocate funding sources for Divisional staff and student programs
 - Establish designated funding source and procedures to support student events
 - - Increase partnerships with SGA, Identity Centers, Affirmative Action and Equal Opportunity Office, OGC, and other campus colleagues

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- Review UVM's 2019 Campus Climate Survey results to develop new goals and action steps
 - Continue development of food inclusivity programs
 - Swipe-out Hunger program for students (working with clubs and OIE)
 - Broadening divisional affinity groups within the Division and deepening conversations among staff
 - Currently three affinity groups for people who identify as LGBTQ, POC & Multiracial, and White
 - Updating the Residential Life Housing Contract to be more inclusive of gender queer and gender nonconforming students
 - Continue working with the QSU students; Launch revised contract in Spring 2020