! "#$%& ' " (&)*+) , $&-" ' $&./0) 1)2&$&.0&./0)

B/*#'$"1(1$)*# . (55#2 $3*#$<$(5$05*#)&#)/*#*A)*,"$5#,*<(* . *,#$#'&+6#&-#*$'/#+405(%/*1#$,)('5*#$"1#$"6#
+,*+,(")%# . /('/#/$<*#0**"#$''*+)*1#&,#%402())*1#)&#,*-*,**1#Y&4,"$5%-#E"#$11()(&"?#)/*#'$"1(1$)*#
%/&451#$5%&#+,&<(1*#$"#4+1$)*1<()$#$"1#$"6#&)/*,#,*5<$"')#2 $)*,($5%-#E)#(%#+,*-*,$05*#)/$)#)/*#
2 $)*,($5%#0*#,&<(1*1#*5*'),&"('$556#=#
#

B/*#7*+$,)2 *")#8 /$(,#P&,#C,&;,$2#7(,*')&,#("#)/*#'$%*#&-#D)$)(%)('%#-$'45)6#2 *2 0*,%-,Q?#("#
'&"%45)$)(&"#.()/#)/*#'$%$1<(%&,6#'&2 2 (0))**??#.(55#%*5*')#"#&#-* . *,#/)/$")#*"#*A)*,"$5#,*<(* .*,%#.(./#.(55#
0*#$%$3*1#)&#'&22 *"?#)/*#,*%*$*$,##$*1)/*'$"1(1$)*-#!)#5*$%%)#(-<*#&#-*)/&%*#,*<(* . *,%#.(./ . (55#0*#)$)$3"*#
-,&2 #)/*#5(%)#(%)/#,&#<(1*%)*%?#$"1#$)#%5*$%)&"*/&-)/*%*#,*<(* . *,%#.(#<(* . *,%#.(./ . (55#0*)$)$3"*#,&2#/)/*#
5(%)#'&2 +(5*1#06#/)/#$"1(1$)*)*?#$"1#$)#5*$%)&"*&-#B/*#'/$(,#P&,#C,&;,$2#7(,*')&,#("#)/*#'$%*#&-#D)$)(%)('%#-$'45)6#2 *2 0*,%-Q?#("#
-,&2 '45)6#2 *2 0*,%-,Q# . (55#'"<)*#)/*%*#,*<(* . *,%-#"$5#,*<(* . *,%#.(55#+*)+,&#<(1*#$#.,())*"#,*<(* . *,%#.(55#+*)+,&#<(1*#$#.,())*"#,*<(* .*,%#,%#.#<(* . *,%#.(55#
)/*#'$"1(1$)*#$"1#*"#$")#+,&<(1*$#4%#.(),#$#*,@+5$"$)($"?#;#$,1(")$#$"%<,#$*1)*$#(%)#&##'&2 2 (+,&<(1*1*.#
)/*#1(%)/#,&<(1*%.#$*1*1*"$55*1*)/*#/.,())*"$#'&2 2 (1(,&<(1*1*#&-#&6#.*+,&<(1*1*)*/"*#'$"1(1$)*%+,&<(1*,%#.#
$"1(1$)*#$"1#*"#$")#+,&<(1*#$4%#.(),#$#*,@+5$"$)($"#;#$,1(")$#$"%<,#$*1)*$#(%)#&##'&2 2 (+,&<(1*1*.#
#

#

! -)*,#)/*#+,&'*14,*%#1*%',(0*1#$0&<*#/$<*#0**"#'$,,(*1#&4)?#)/*#7*+$,)2*")#8/$(,#.(55#2$3*#$#
1*'(%(&"#,*;$,1(";#)/*#'&4,%*#&-#$')(&"#-&,#)*"4,*#$"1#+,&2&)(&"#$"1#("-&,2#)/*#'$"1(1$)*#("#
.,()(";#&-#)/*#1*'(%(&"#?#;(<("#;#,*$%&"%#(-#)/*#1*'(%(&"#(%(&"#%#&#)#&#*'&2 2*"1-#B/*#7*+$,)2*")#8/$(,#
.(55#$5%&#+,*+$,*#$#8/$(,#K%#%)$)*2*")#P("#)/*#'$%*#&-)/*#D)$)(%)('%#$"1,$-)#&-)/*#8/$(,K%#
%)$)*2*")#.(55#0*#+,&<(1*1#06#)/*#C,&;,$2#7(,*)&,Q#B/(%#%)$)*2*")#(''541*%#"$,,$)(<*#*#<54)(&"#$#
&-#)/*#'$"1(1$)*K%#*$'/(";#?#$1<(%(";#?#%'/&5$,5%/(+H,*%*$,'/'$/H',*$(<*#.&,3#$"1#%*,<('*-#B/*#
%)$)*2*")#%/&451#$5%&#("'541*$#$")-$()/-45&#&#&&$22(6#&-)/*#$1<('*,*#<$,(*%#<$,(*%#0#5$&,$05*#$"1#
4"-$<&,$05*#)#-,&2#)/*#'$"1(1$)*K%#,*'&,1#&;$(")#(")#(&"*'#'()/+*#)/*1("/45)/()#$,(%("%/-*#&&#$,&05%
%'/H,*$,'/%/$/H,*$$(<*(<*#.&,3#$"1#%*,<('*-#$(")+#()//-*%H/$#62&4%#)$556#&-)/*#$1<('$)*#&-)#
1*+$,)2*")#<&)#*#'/$"1#A+5$"$)($"$#("&"4%#*$'/(";#