



: While the field of chemistry has not always been inclusive and diverse, our current chemistry community increasingly reflects the world outside of the laboratory. Science and scientists are not immune to bias, but we can make ourselves aware of it and actively work against it in our everyday lives. Several of our alumni speakers are from groups traditionally underrepresented in chemistry on the basis of race, gender, or other reasons, and I would encourage you to ask them about their own experiences in the workplace. Finally, it is my intention to create an environment where all beliefs are valued. No one should feel afraid to state their opinion, and everyone should feel confident and supported by the group. If you experience any form of bias in our class or at UVM, please feel free to use me as a resource. A list of other resources focused on DEI are included below.

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<https://www.uvm.edu/diversity>

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