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/$&O%()#(1"-!>?*!,%)*+%!@,55!$33,3)!@,)?!)?*!"?$0;5$,%!(#$%&'$()*+,$!0&%,)&+,%.!;+&.+$0:!@?,(?!,3!$(),A*!B8%*!)?+&8.?!C()&'*+D!E+,0$+#!+*3;&%3,',5,)#!@,55!'*!)?*!,9*%),6,($),&%!$%9!*%80*+$),&%!&6!@**25#!(#$%&'$()*+,$!3$0;5*3!(&55*()*9!6+&0!"?$0;5$,%!$%9!3*A*+$5!,%5$%9!5$2*3:!(&0;5*),%.!9*%3,)#!($5(85$),&%3!$%9!8;5&$9,%.!)?*!9$)$!)&!)?*!F*;)!&6!G*$5)?!>+$(2,%.!@*'3,)*D!>?*!,%)*+%!0$#!$53&!@&+2!&%!)?*!H5&@"I-!$)!)?*!<8'*%3)*,%!*(&3#3)*0!3(,*%(*!5$'&+$)&+#:!(&%)+,'8),%.!)&!)?*!9*A*5&;0*%)!&6!%*@!0*)?&93!6&+!J8$%),6#,%.!(#$%&'$()*+,$D!>?*!,%)*+%!@,55!$53&!$33,3)!@,)?!(&&+9,%$),&%!&6!(#$%&)&K,%!3$0;5*!(&55*(),&%:!;$+),(85$+5#!98+,%.!(#$%&'$()*+,$!'5&&0!*A*%)3D!I99,),&%$5!)$323!,%(589*!(&00 8%,($),&%!@,)?!(#$%&'$()*+,$!0&%,)&+,%.!A&58%)**+3:!+*3;&%9,%.!)&!'5&&0!+*;&+)3!$+&8%9!)?*!3)$)*:!$%9!'8,59,%.!&8+!5,'+$+#!&6!;*+),%*%)!+*3*$+(?D!>?*+*!@,55!$53&!'*!&;;&+)8%,)#!)&!$33,3)!@,)?!3$0;5*!(&55*(),&%!,%!)?*!1$2*!"?$0;5$,%!1&%.L>*+0!-&%,)&+,%.!E+&.+$0!$%9!*K;*+,*%(*!&)?*+!$3;*()3!&6!@&+2!,%!)?*!FM"!1$2*3!$%9!E&%93!E+&.+$0:!$%9!)&!9*A*5&;!+*5$)*9!+*3*$+(?!;+&N*()3!,6!,%)*+*3)*9D!

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]D!P&8!3?&85!9!%&@!3**!)?*!E*+*%%,$5!W%)*+%3?,;!&;;&+)8%,),*3f!"5,(2!c/,*@!F*)$,53d!)&!5*$+%!O&+*!$'&8)!*$(?!;&3,),&%D!

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- P&8!O$#!$;;5#!6&+!8;!)&!#'%$$*E*+*%%,$5!W%)*+%3?,;3D!
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- W%!#&8+!(&A*+!5*))*+:!;+&A,9*!)?*!%$0*!e!(&%)$()!,%6&+0$),&%!6&+!$)!5*$3)!&%*!;+&6*33,&%$5!+*6*+*%(*D!>?,3!(&859!'*!3&0*&%*!@?&!38;*+A,3*9!#&8!,%!$!;$3)!@&+2\,%)*+%3?,;\A&58%)**+!;&3,),&%:!&+!$!;+&6*33&+!&+!)*$(?*+:!*)(D!>?*!;*+3&%!5,3)*9!3?&859!%&)!'*!)?*!;*+3&%!@?&!(&0;5*)*3!#&8+!+*(&0 0*%9$),&%!6&+0D!

aD!W%!$99,),&%!)&!)?*!9&(80*%)3!5,3)*9!$'&A*:!$*%$01==$"25#(1"*61%=*9(,,*"$$2*#1*;$*01=),$#$2*;<*5*:4;$"&#$("*6504,#<M*?%5245#$*&#42$"#M*1%*&#566*=$=;$%*16*<14%*0'11&("?D!h?*%!#&8!$32!#&8+!+*(&0 0*%9*+!,6!)?*#!$+*!@,55,%.!)&!(&0;5*)*!)?*!6&+0!)&!38;;&+)!#&8+!$;;5,($),&%:!;5*$3*!;+&A,9*!#&8+!+*(&0 0*%9*+0!

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- C%5#!&%*!+*(&0 0*%9$),&%!6&+0!%**93!)&!'*!(&0;5*)*9!+*.$+95*33!&6!?&@!0$%#!E*+*%%,$5!W%)*+%3?,;3!#&8!$+*!$;;5#,%.!6&+D!