

! "#\$%&' () * + &
&
!"#\$%&' (\$)%*+ , - . / , . 01& , - * & 2 / % 3 /) 01&
45& ! \$ / 3 # & 6) \$ 170 " 3 &&
589& (, 30) : , - & ; / < % * < - . &&
; /) % < - . 3 \$ - = & > ? & @ 5 A @ 5 &
" # < - . B 10 % , \$ C / D : B 0 * / &

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! "#\$%&' ! ' ()

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*) "#\$%&' () (* + , ! - ' . / ()) . ' ! . / ! 0 ' (* 1 2 3 ! 4 * 5 6 (') 5 + 7 ! . / ! 8 (' 9 . * + ;)

*) "# ; < % " # " \$, ! =) . 1 5 > + (! - ' . / ()) . ' ! . / ! 0 ' (* 1 2 3 ! 4 * 5 6 (') 5 + 7 ! . / ! 8 (' 9 . * + ; !

*) " # # ? % " # ; < , ! =) 5) + > * + ! - ' . / ()) . ' ! . / ! 0 ' (* 1 2 3 ! 4 * 5 6 (') 5 + 7 ! . / ! 8 (' 9 . * + ;)

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*) " # # @ % " # # ? , ! 4 * 5 6 (') 5 + A ! B 1 C 5 D D E ! - .) + % F . 1 + . ' > ! 0 (D D . G) 2 5 & : !!

*) " # # ; % " # # @ , ! 4 * 5 6 (') 5 + A ! F (! B . * + ' A > D E ! - 2 : H : ! 5 * ! I 5 + (' > + J ' () ! 5 * ! 0 ' (* 1 2 : !

*) ; ? ? K % " # # ; , ! 4 * 5 6 (') 5 + A ! F J ! L J A M (1 ! N ! B . * + ' A > D E ! B : = : ! 5 * ! I 5 + (' > ' 7 ! O + J F 5 Q)

!
4% , 5 ' . \$) . 5 (/ - \$!2)678)0%%1) - 9 . # (! 52)
)
*):

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!h(65(G!./!E,38+#;+8&\$+&I;?%,6+3!(F!M7!B>'5(=%*F'A(!b(>JF(+3!QD5)>M(+2!R>Y2(M>('!>*F!QD5)>M(+2!`>'F.J+%I>/>'Y(3!>*F!J3S+%#&I*;?%,6+(&e#+&6%,/'#%4".3&6%,/'#%4+!M7!QD5)>M(+2!R>Y2(M>('!+!J+;?+,;?+8&8O;"O/,%>?"T*+8!<"![=&'5D%B>7!"#; ;,];\ "%; \ \$:!!

*!UISA*5Y9(!F(!DS(a5D3W!.*! !23#"/6+&\$*&,+.O*,&M7!H>*7!I>/(''5Z'(:!H>",%4+!"X;![B>'12%=&'5D!"#;#],!<\$%<@:!

!UH()!1.JD(J')!(+!F()!9.+):!IS2A'5+>Y(!FS=59A!TA)>5'(!N!+'>6(')!J(!&.DA95_J(!_JAMA1.5)(:W!H>",%4+!"K![O(&+%o1+!"##?],!"K%"?:)

!UI(+('N!T2>9.5)(>J3W!.!e#&\$"6%#;?+&%*&;%?O.&M7!->+'51n!T2>9.5)(>J:!H>",%4+!"X![` .6:%H(1:!"##K],!<"%<X:!

*!U=59A!TA)>5'(!jDS(aA1J+(J'!F(!1()!1J6'())!2>J+()k!: ;?;X%"##K3W!+'5MJ+(+ .!+2(!&.(+!H>",%4+!"";![dJD:%=JY:!"##K],!\$K%\$?:!

!UI>!HJ6>D5Z'(3W!.!e#&%44"/%O.ʗ&J08%&M7!B>'5(%TAD5(!=Y*+*+:!H>",%4+!"";![dJD:%=JY:!"##K],!\$;%\$":!

*!UT.9&D>5)>*1(3!1.*/J)5.*3!1.*+'>F51+5.*)3W!>+'51D(!.*!+2(!9(F5>!1.6('>Y(!./!j'(>).*>MD(!>11.99.F>+5.*)k!5*!LJ(M(1:!H>",%4+!"";@[` .6:%H(1:!"##@],!\$%<:)

!Up.!M(!.'! .+!+!M(w!/'>*1.&2.*(3W!.*!Y8>3,%#.O&&\$38+8>3,%#.O:k!%&=,%#;O>?O#"+&8%#8&4+8&G,%#D%"8!M7!==*+>!B.m:!H>",%4+!"";X![B>'=%&'!:"##@],!\$#%\$;:!

!UHSJ(!/'>*1.&2.*5(!J+.&5_J(!>Ja!>'125&(D)!D5+A'>5'())3W!.*!I+6%"#&4%&=,%#;O>?O#"+!M7!H.95*5_J(!c.D+.*!>*F&!+8&<O4+*,8&\$+&4%#/*+(&O,%<+,83+&\$+&4%&=,%#;O>?O#"+&4"...3,%",+!M7!d(>*%I.J5)!d.JM('!H>",%4+!"";X![B>'=%&'!:"##@],!\$"%\$X:!

!UV!/5*5'!>6(1!D()!A1'5+J'())!95Y'>+*()f3W!

!

\$

!

*!UI5+A'>+J'(!1.D.*5>D(3W!G5+2!B>'5*(!H(D6>Ja:!!+& I";."0##%",+&\$*4"..3,%,+3!(F:!->JD!='.*3!
H(*5)!O>5*+%d>1_J(!>*F!=D>5*!85>D>![->'5),!-'())()!4*56(')5+>5'()!F(!0'>*1(3!"##"),!;##%;#;:!

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/' 3/(!+)#5!2!' (. (/%' 2)678)/' (!53/! ; 2)

)

*)UI5*F>!Ir,!5*). J 95)(!+!1'595*(DD(3W!4*56(')5+7!./!B.*+'(>D3!LT3!T>*>F>3!H(1(9M('!?!#" "E!
5*65+(F!M7!T>+2('5*(!B>6'5n>n5)![>&&' . a59>+(D7!>*!2 . J')!:

)^+('65(G!.*!+(D(65)5.*!G5+2!g>9>D!b(*n5'>*(!>M.J+!97!M..n! I2*#+/, ". *\$+&42%*. ,+(&5"63&
738%",+&+.&4+&9*3:+;3!>5'(F!.*!dJ*(!X#3!"#" "3!5, .8&+.&!+.,+8!.*!K7K&0343<"8"O#[!";!95*J+(!):!

)^+('65(G!.*!+2(!*>+5.*>D!'>F5.!G5+2!B>'5(% I . J5)(!=')(*>JD+!>M.J+!97!M..n! I2*#+/, ". *\$+&
42%*. ,+(&5"63&738%",+&+.&4+&9*3:+;3!>5'(F!D56(!.*!B>7!"\$3!"#" "3!E4*8&0#&+8.&\$+&=0*8&&

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P!UQ1'5'(!.J!*(!&>)!A1'5'(!)J'!).5W3!G36"#86+d+.d3;,".*,+d\$+d80"l+#kG,%#;O>?O#" +3!.'Y>*5i(F!M7!
B7DZ*(!H.'1A![4*56(')5+7!./!851+. '5>]3!. *D5*(3!=&'5D!;?3!"#\$:!
!UT>D5a+2(!b(7>D>,!j oM)1((3k!-D>Y5>'5)+w!>*F!`. +!T>*1(DD(FW3!G%;*4.Bk J+8+% , ;?kE, +8+#.%."O#83!
O12. .D!./! c . 'Df!I>*YJ>Y(!>*F!TJd+J'())3!4 8 B3!B>'12!"@3!"#\$:)
*)ULJ>*F!D>!D5+A'>+J'(!1.*F>9*(!DS5)D>95)9 (:![^*]+.DA'>*1(!F>*)!DS 1 J6'(!F(!b . J>D(9!O>*)>D3W!
4L = B3!LT3!T>*>F>3!=&'5D!""3!"#; \ :)
*!Uh(+. J')3!(a5D)!(+!/5D5>+5. *):!/23

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9% ' % 5 2) . ' +)= 5 . ' (2))

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)"#X,!05>D5)+!./!+2(!- '5a

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@

!

P!H(&>'9 (*+!>*F!0'(*12!'(&'!)(*+>+56(!/. '!+2(!=F95+(F!O+JF(*+!85)5+!H>7)! [=O8H]3!T.DD(Y(!./!
 ='+)!>*F!O15(*1(!["#;<3!"#;"#]E!./51(!2.J')!FJ'5*Y!=O8H!["#;X%&'!)(*+):!
)TJ''51JDJ9!T.995+((3!H(&>'9 (+!./!h.9>*1(!I>*YJ>Y(!)!I5*YJ5)+51)!["#;"%";\$]E!12>5!
 ./!+25)!1.995+(![!/>DD!"#;\$):!
)h(>F('!/. '!>!2.*.!)!+2()5)3!4*56(')5+7!./!8('9.*+!["#;\$):
)dJ'.!'/.'!+2(!C>M'5(DD(!h.7!-'5i(!./!+2(!=)).15>+5.!'/.'!T>*>F5>*!>*F!LJ(M(1!I5+('>+J')!
 [=TLI]E!O'>*1.&2.*(!)(1+5.*+!["#;X]:!
 *)O(>'12!T.995+((3!O'(*12!/>1JD+7!25'5*Y3!H(&>'9 (*+!./!h.9>*1(!I>*YJ>Y(!)!I5*YJ5)+51)!
 ["#;"%";X]:!!
)`.95>+5.*)!>*F!VD(1+5.*)!T.995+((3!T.DD(Y(!./!='+)!>*F!O15(*1(!["#;X]:!
)Va+('>D!(>F('!/. '!>9>)+('S)!+2()5)!I5+('7!O+JF5())3!4*56(')5+7!./!LJ(M(15*!B.*+!(>D!["#;X]:!
)dJ'.!'/.'!+2(!C.6(.!'!C(*('>DS)!I5+('7! =G>'FE!1>(Y.'7!j`. *%051+5.*!5*!0'(*12k:!p2(!
 C.6(*.!'!

!

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