SOCIALLY RESPONSIBLE INVESTING ADVISORY COUNCIL

CALENDAR YEAR 2016 PROXY VOTING RESULTS

Report prepared by Elizabeth Palchak, Interim Sustainable Funds Coordinator.

54

E I. Du Pont De Nemours and Company April 27, 2016

Regarding supply chain deforestation impact (Climate Impact) YES

Emerson Bectric Co February 2, 2016

Sustainability reporting related to key environmental, social and governance risks and opportunities to be available by September 1, 2016; company-wide goals, for reducing total greenhouse gas emissions and issue a report by September 2016 YES

Facebook June 20, 2016

Sustainability reporting related to responses to ESG-related issues by December 2016 YES

Kinder Morgan, Inc May 10, 2016

Relating to annual sustainability report - responses to ESG - related issues and EPA regulations; report on response to climate change; report on methane gas emissions YES

Lowe's companies, Inc May 27, 2016

Issue an annual sustainability report relating to responses to ESG issues; to include statistics identifying who in supply chain performs sustainability reporting YES

Mondelez International May 18, 2016

Issue a report assessing the environmental impacts of continuing to use non-recyclable brand packaging YES

Monsanto January 29, 2016

Prepare a report by July 31, 2016 - company's policy responses to public policy developments intended to control pollution and food contamination from glyphosate YES

Occidental Petroleum Corporation April 29, 2016

Carbon legislation impact assessment; report regarding reduction targets for methane emissions and flaring results of operations YES

Review organization membership with respect to lobbying on behalf of environmental standards YES

Pepsico May 4, 2016

Establish board on sustainability; report on impacts of neonics; adopt quantitative renewable energy targets YES

Southern Company May 25, 2016

re Mar 1 0 0 1 3 97 & Tf 92 6 1 23 50 6 12.74 Tm 0 5 y phosate

Implement a water stewardship policy designed to reduce risks of water contamination at Tyson facilities and facilities under Tyson contract, suppliers YES

Verizon Communications Inc May 5, 2016

Set company-wide quantitative target by Sept 2016 to increase renewable energy sourcing and/or production YES