

Position Announcement:

Henderson-Harris Fellowship Program  
Academic Fellowship in the Department of Political Science  
College of Arts and Sciences  
The University of Vermont

The University of Vermont's Department of Political Science in The College of Arts & Sciences invites applications for a Henderson-Harris Post-Doctoral Fellowship, which starts a period of up to two years, with the expectation that the Fellow will be promoted to a full-track Assistant Professor position at the completion of the Fellowship.

Preference will be given to candidates whose research focus is on issues of social justice and/or exclusion, in either a domestic or global context. We encourage applications from candidates whose research broadly—they include economic and political inequalities, gender

Application Process:

Review of applications will begin on November 22, 2024 and the position will remain open until filled.



faculty have also been recognized as among the best teachers at UVM. For more information about the department, see: <https://www.uvm.edu/cas/polisci>

## The Community

UVM is located in Burlington, Vermont, which is rated as one of the best small cities in the country. The greater Burlington area has an increasingly diverse population of about 125,000 and enjoys a panoramic setting on the shore of Lake Champlain, between the Green Mountains of Vermont and the Adirondack Mountains of New York State. The surrounding area provides an environment rich in cultural, civic and recreational activities. Vermont has a deep history of social activism and political participation. It offers many opportunities for collaborative partnerships in community and statewide human service and social change organizations in multiple fields of practice, including state agencies.

## Henderson Harris Fellowship Program

The Henderson Harris Fellowship Program honors the memory of George Washington Henderson and Andrew Harris. George Washington Henderson was one of the first African American students elected to Phi Beta Kappa and to graduate from the University of Vermont (class of 1877). Andrew Harris was not only the very first African American graduate of the University of Vermont (class of 1838), but he was also the first African American college graduate in the United States to champion the abolition of slavery and to demand full equality for people of color. The Henderson-Harris Fellowship Program, offered in cooperation with academic departments, supports postdoctoral scholars whose expertise aligns with advancing the University of Vermont's (UVM) research and teaching priorities, particularly those related to Our Common Ground principles and UVM's inclusive excellence objectives.

The Henderson Harris Fellowship Program seeks applicants whose diverse lived experiences have profoundly shaped their research, pedagogical, and service-oriented objectives. Ideal candidates (g)-10 ofouuels (o)1 (fo)1 a0f(at)2UniuT excc(de)-4 (al)-viofoatohsexpev4 teache latd theobjefouied

building, and networking opportunities, as applicable. UVM will not sponsor employment authorization for these positions. Academic units are encouraged to assess the interest and potential of Henderson-Harris Fellows candidates before the submission of the Faculty Staffing proposal. Academic units are also strongly encouraged to explore joint efforts and identify thematic areas for cluster hires.

The University of Vermont is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other category legally protected by federal or state law. The University encourages applications from all individuals who will contribute to the diversity and excellence of the institution. For all applicants, employment is subject to a successful background check.