EN0!)S05O5;.T?O!"?1!.-!,L1?.-0!GKLe7.\]JB.D$093.N"*0.>0$3$%2b$%3"%9$#".9"'$%*
K4%40k9.L411"2"-.h%$#"09$3N.4).5"0'4%3-.d0420*'.4).="0'*%.*%!.8,99$*%-.@(:441.4
7*%2,*2"9.*%!.L,13,0"9[.D*11.HIHZ&.

$:22.?-!&[H01.0-T0!G8h@@.OI]IJB.h%$#"09$3N.4).5"0'4%3-.d0420*'.4).="0'*%.*%!.8,9
@(:441.4).W401!.7*%2,*2"9.*%!.L,13,0"9[.HIHZbHIH`&.

]:001.-;!3N0!$:22.?-!*5/0O!GW7C6.OOPJB.h%$#"09$3N.4).5"0'4%3-.d0420*'.4).="0'*%
8,99$*%-.@(:441.4).W401!.7*%2,*2"9.*%!.L,13,0"9[.@<0$%2.HIHZ&.

P1?HN.T!*5/0O2!6158!""))!?-S!3N0!&?2301-!ZO5TY!GW7C6.\]D.*%!.=JB.D$093.N"*0.>
$%3"%9$#".9"'$%*0-.h%$#"09$3N.4).5"0'4%3-.d0420*'.4).="0'*%.*%!.8,99$*%-.@(:441
7*%2,*2"9.*%!.L,13,0"9[.D*11.HIHH-.D*11.HIHZ&.

P1?HN.T!*5/0O!?-S!C085.1!GKLe7.OTa.*%!.W7@.IOPJB.K4%40k9.L411"2".*%!.W401
7*%2,*2".@(:41*09-.h%$#"09$3N.4).5"0'4%3-.d0420*'.4).="0'*%.*%!.8,99$*%-.@(:441.4
7*%2,*2"9.*%!.L,13,0"9[.@<0$%2.HIHZ.*%!.HIH`&.

\.123>K0?1!$:22.?-!G8h@@.IIO.*%!.8h@@.IIHJB.h%$#"09$3N.4).5"0'4%3-.d0420*'.4)
%!.8,99$%-.@(:441.4).W401!.7*%2,*2"9.*%!.L,13,0"9[.HIHHbHIHZ-.HIHZbHIH`&.

#-O.-0!&O080-3?14!$:22.?-!G8h@@.O]I.*%!.8h@@.O]HJB.h%$#"09$3N.4).?*%9*9-.;"
4).@1*#$(.*%!.V,0*9$*%.7*%2,*2"9.*%!.7$3"0*3,0"9[.D*11.HIHO.*%!.@<0$%2.HIHH&.

)-315S:T3.5-!35!GO?/.T!\5OLO510!G@7A5.O`TJB.h%$#"09$3N.4).?*%9*9-.;"<*03'"%3
7*%2,*2"9.*%!.7$3"0*3,0"9[.D*11.HIHO&.

P1?HN.T!*5/0O2!?2!C08514!G@7A5.ZHIJB.h%$#"09$3N.4).?*%9*9-.;"<*03'"%3.4).@1
7*%2,*2"9.*%!.7$3"0*3,0"9[.@<0$%2.HIHH[.C%930,(340&.

6"*(:$%2.A99$93*%3B.

)-30-2./0!)-30180S.?30!$:22.?-!G8h@@.HHIJB.h%$#"09$3N.4).?*%9*9-.;"<*03'"%3.4).@1*#$(.*%!.
V,0*9$*%.7*%2,*2"9.*%!.7$3"0*3,0"9[.@,""0.HIHH-.1"*!.$%930,(340&.

&O080-3?14!$:22.?-!)!?-S!))!G8h@@.OI`.*%!.OIPJB.h%$#"09$3N.4).?*%9*9-.;"<*03'"%3.4).@1*#$(.
*%!.V,0*9$*%.7*%2,*2"9.*%!.7$3"0*3,0"9[.HIOPbHIO\&.

)-30-2./0!&O080-3?14!$:22.?-!G8h@@.OOIJB.h%$#"09$3N.4).?*%9*9-.;"<*03'"%3.4).@1*#$(.*%!.
V,0*9$*%.7*%2,*2"9.*%!.7$3"0*3,0"9[.@,""0.HIOP-.@,""0.HIO\&.7"*!.C%930,(340.@,""0.
HIHI&.

+:O3:102!?-S!+5-30[3Y!$:22.?!Z03J00-!&?23!?-S!"023!GLe8V.]OIJB.F">.R40E.h%$#"09$3N-.
6:".L40".L411"2".L,00$(,1,'[.D*11.HIO]&.

8"9"*0(:.A99$93*%3B.

;V5CF.MLDA;;VF. !"#$%&'()*!!"%+,#'&"!,.

- cD04'.A%%*k9.;"9<*$0.34.;$4%N9,9k.W0*3:B.g,""'0$%2.3:".A!,13"04,9.W4'*%.)04'.
  641934N.34.F*204!9E*N*f.
  - A@VVV@-.@*%.D0*%($9(4-.F4#"'U"0.HIO\.

- cM4U1X$%2.="%!"0B.d,U1$(.C%3"11"(34,*1$9'.*%!.3)(P%$-f.
  - 6:".VQ<*%9$#".V'U0*("B.="%!"0-.@"Q,*1$3N-.*%!.C!"%3$3N.$%.8,99$*%.8"*1$9'-.?h-.
    A<0$1.] HIO\.

- cd,U1$(.C%3"11"(3,*1$9'.*%!.@4)N*.?4#*1"#9E*N%<9%3)(P%$-f.
  - A@VVV@-./4934%-.;"("'U"0.HIOP.

- c="%!"0.841"9.*%!.3:".@4#$"3.C'*2$%*0N.$%.=11E@#k9)f.
  - ?h-.L8VV@./04>%./*2.@"0$"9-.M*0(:.HaHIOP.

- cd*01"Xb#4,9.mnbopqqrsB.A.;$2$3*1.A%*1N9$9.4).3:".841".4).D0"%(:.*%!.8,99$*%.$%.
  641934Nj9.Z,$(,&;(X#,=#E[(
  - A@VVV@-.L:$(*24-.F4#"'U"0.HIOa.

- C%304!,(3$4%.34.)$1'.9(0""%$%2.4).L:"E#4(#k9K(75&K(
  - ?h-.e(34U"0.Ha HIOa.

($#\&GG)#*9W!&'(&$)&*+&!

,7C!P#!\?T:O34!9S/.251!
>&%6#$3%).(58(D,&3,3A(I%\#$,-(9$)3(G=*5-,$(X$5'$,@](9""'3)(/0/T(
-

>&%6#$3%).(58(D,&3,3](_"&#(/0/0(^(7,.(/0//(

- 7"*!.94($*1.'"!$*.<04Y"(39.0"1*3"!.34.!"<*03'"%3*1.%">9.*%!.(4,09">40E..

(15`0T3!P#!G0O0T3.5-!+588.3300!
>&%6#$3%).(58(D,&3,3](_,&",$.(/0/R(

- 8*%E"!.(*%!$!*3"9.)40.9(:41*09:$<.9"1"(3$4%.

_EN0!+5OT>40&0(ND 4 @Oe0?13O?-Sa!P1?S:?30!G3:S0-3OT>4O?I51?351j ET EM(