(Developed by Field Instructors who attend the Spring 2017 Field Instructor Seminar)

- 1. Teach students ahead of time/before an ethical issue comes up
  - a. About social work ethics and where the resources are (even though they should know this from class it would be good to have a mutual experience talking about it.)
  - b. How to know that an ethical issue might be at play here something doesn't feel right do you have an uncomfortable feeling (physically, mentally, or emotionally)
  - c. Remind them that this is less about being "right" and more about examining their own values, being familiar with what the people they are working with truly need, and making a hard decision. It could, in fact, be choosing between what is a good decision and a slightly less good decision. The nuancing of this is important.
  - d. Remind them to always seek supervision and to never go through this process alone.
  - e. Remind them that 'not knowing' and humility around that is a professional skill.
- 2. Ask them to tell the story and the reason for telling it (is something making you feel uncomfortable)
- 3. Make sure together you understand the context and facts