

## James M. Jeffords Center's Vermont Legislative Research Service



This report examines college level work study programs for students, and identifies what would be necessary in developing a state level work study program. Many universities have a federally funded program in place that benefits students by providing them with a job while in school in order to help offset some of the financial burdens of college. The primary goal of this report is to address issues in the community surrounding federal work study, and how to best solve such issues by implementing a state level program that better addresses community and student needs. This will be achieved through the analysis of several already established state level work study programs and an examination of community concerns in Vermont.

#### **Details of Already Existing Programs in Other States**

State work study is defined by the Pennsylvania Higher Education Assistance Agency (PHEAA) and the Minnesota Office of Higher Education (MOHE) as a program for eligible students to "gain career related, on the job work experience while earning money to help pay for your higher education." State work study provides, "part time on or off campus jobs" and can be "structured as internships." There are state work study Programs in Colorado, Idaho, Minnesota, Montana, New Mexico, and Washington. Each state has different requirements in terms of eligibility.

#### **Eligibility Requirements by State**

Each state has different requirements that dictate eligibility for the state's work study
programs. For PHEAA eligible means a "Pennsylvania resident for at least 12 consecutive
months before [filing] a FAFSA, excluding any time [the student] was enrolled in a Penn

postsecondary school," who: "is enrolled in a PHEAA approved... institution in a program of study that is at least two years long," is an undergraduate student or graduate student currently eligible for a State Grant or subsidized federal loan respectively, and a student who has "never defaulted on any student loan and owe no State Grant refund.<sup>2</sup> For MOHE eligible is defined as "a Minnesota resident and US citizen or eligible non citizen, enrolled for at least six credit hours per term in a program leading to a degree, certificate or diploma, [with] priority given to students enrolled for the equivalent of 12 hours or more." <sup>3</sup>

Under the state work study program, the employer pays

#### Impact on the Community

During the 2008 2009 school year there were 112 outside agencies actively participating in work study with the University of Vermont (see Table 1 for complete list). Through October 2012 only 20 agencies will be actively participating, with 15 organizations eliminating themselves from the program due to financial constraints. <sup>12</sup> The following organizations specifically communicated about the lack of affordability: American Red Cross, American Red Cross Blood Services, Ascension Childcare, Catholic Center at UVM, FAHC – Volunteer Services, FAHC Nurse Midwifery Services, FAHC Pediatric Genetics, FAHC/ Radiology, King Street

two off campus non profits and one local public elementary school.<sup>17</sup> These groups do not contribute funds to the program, though, as Marlboro College subsidizes all off campus jobs.

### **Bennington College**

Meg Woolmington, the Director of Financial Aid at Bennington College in Bennington, Vermont, also provided information about the work study program at another college in Vermont. Federal support for work study has decreased. In 2007 2008, Bennington College was receiving \$128,412. In 2008 2009, Bennington College received \$135,782. In 2009 2010, because of the American Relief and Recovery Act, Bennington received a

/3₮j/Т**ॠ௰9**Тf0.00140003Tc0.2250Td(and)Thd(a)T5004Tc35.9351.22Td(Fe300000TcQhing)Tj/C2\_01Tf0Tc3.6750TdQ003₮j/ыгр0,a

# Table 1: List of Campus Agencies in 2008 2009 That Participated in Federal Work Study at

Alliance for Climate Action American Lung Association of

VT

\*American Red Cross

\*American Red Cross Blood

Services

\*Ascension Childcare Audubon Vermont

Boys & Girls Club Burlington Boys & Girls Club Winooski Brain Injury Association of VT Burl. Comm. Economic

Development

~Burlington After School

**Programs** 

Burlington Children's Space

Burlington City Arts Burlington City Arts/ Firehouse Gallery Burlington Community

School Project

Burlington High School Burlington Housing Authority

Burlington Parks and

Recreation

Burlington School District

Cathedral Square

\*Catholic Center at UVM,

The

Chittenden County Public

Defender

Chittenden County State

Attorney

City Kids BP & R After School

Program

~City of Burlington

Clerk/Treasurer's Office

~Committee On Temporary

Shelter

Common Ground Center ~Community College of VT Community Health Center

Community Health Svcs of

Addison County

Community Justice Center Congressman Sander's Office

Cooperative Campus

Ministry

**CVOEO Mobile Home Project** 

~Edmunds Middle School Energy Action/Climate

Campaign

**Essex Town School District** 

~FAHC

\*FAHC Volunteer Services \*FAHC Nurse Midwifery

Services

\*FAHC Pediatric Genetics

\*FAHC/ Radiology Fletcher Free Library ~Flynn Center

Girl Scout Council of VT ~Greater Burlington YMCA Green Mountain Peer

**Projects** 

Green Mountain Animal

**Defenders** 

~H.O. Wheeler School Heimdall By Canoe ~Humane Society of Chit.

County

Imani Health Institute ~Intervale Center

**Intervale Compost Products** 

Keeping Track, Inc.

\*King Street Youth Center Lake Champlain basin Sci Ctr Lake Champlain Land Trust

Lake Champlain WTc0.2280Td0TdQ003\( jEMC/P\( eTj/C2\_5\) oducts