FY 2018 INCOME EXPENSE PARAMETERS (as of April 24, 2017)

SALARIES

Please see FY18 Wage & Salary Increase Guidelines for Non-Represented Staff <u>http !!''''' #u\$%#edu!&ofa'''e'!(udget)(uilding) * aterials!FY)18)(udget)(uilding!FY+,-,-18+,-Salary+,-Guide</u> <u>lines+,-*e%o#pdf</u>

<u>WAGES</u>

The Vermont State minimum wage is \$10.00 per hour urrent! \$10."0 as of 1#1#1\$	%inimum	\$10.''0
<u>BENEFITS</u>		
&V% ' egular ' ate	("))1	44.2*
&V% %e+i al , roup	("))-	22*
&V% . i/il Ser/i e	("))2	07.1*
, ra+ Stu+ents (a ounts ""010, ""020, ""000 onl1)	("))\$	12.0*
Ta2a3le Stu+ents (a ount ""212 onl1)	("))"	7.7*
Temporar1 wage emplo1ees	("))4	10.4*
GENERAL FUND OPERATING AND EQUIPMENT BASE BUDGET INCREASE		0.0*
UNIVERSITY INSURANCE		
, eneral 4nstitutional 4nsuran e	(-101	0*
, eneral 5ia3ilit1	(-102	2."*
. 67 61+g#. ontents 4nsuran e	(-100	"*
&m3rella (2 ess	(-10"	1*
Vehi le Insuran e	(-10-	1*
. ontact * ary /e" ey for additional infor%ation		

<u>R' ()</u> C' % +% (\$, -.

FREQUENTLY ASDED QUESTIONS ABOUT INCOME 9 EXPENSE GUIDELINES

W2'(C. (2) /\$44)#)-*) 8)(B))-' #'() '-/'-'*(\$;\$(3E

An acti\$ity has a uni>ue sour e /alue an+ fun+ 3alan e. 'ules a3out in+ire t le/els an+ fun+ 3alan e a umulation o ur at the a ti/it1 le/el. 4t is ategoriCe+ as either internal, e2ternal or grant; harging 3ase+ upon its@pre+ominate ustomer 3ase. An a ti/it1 has one in+ire t 3ase+ on its ategoriCationE 4*, 20* or Fspa eG for internal, e2ternal an+ grant; harging a ti/ities respe ti/el1.

A rate is what an a ti/it1 wishes to harge its ustomers

A#) (2)#) -)B)A%;)% 4,#FY18