

Lecturers and Senior Lecturers

Lecturers are expected to contribute to the teaching mission of the University. Accordingly, the following normal workload applies to full-time lecturers:

- A teaching load of eight course equivalents per year (96% of effort)
- Academic advising or service related to teaching (4% of effort)

Service related to teaching generally may include such activities as attending program and college meetings, program and college recruitment events, and working on program curriculum development. The percent of effort for lecturers may be adjusted, as appropriate, by the Director or Chair in consultation with the Dean to reflect the balance of activities.

Grant buyouts

Chair of the Faculty member's home Department, preferably with advance notice prior to course scheduling for the relevant semester.

Reduction in teaching to a 3 course (9 credit) teaching assignment by buying out through the use of external funding will require that an increment of 0.12 FTE of the _____-month salary (plus fringe) be allocated to external funds for each course that is reduced. Any reduction from a 3 course (9 credit) workload to a 2 course (6 credit) workload will require that 0.18 FTE of the faculty _____-month salary be allocated to external funds for that reduction. Faculty cannot reduce their teaching load below a 2 course (6 credit) teaching assignment, except under extraordinary circumstances and with approval of the Dean.