)DPLO\ %XVLQHVVHV 'HYHORSLQJ WKH &RSUH (ISDQ(GLZDUUG WKH %E
(OJDU GLJLWDONQRZOHGJH EDEVRQ HGX VXPUHS

'H:LWW 5 / ,Q &DU\ &RRSHU $ODQNULWD 3DRQGG -DPHV &D
'RZQVL]LSQSJ &DPEULGJH 'RZQVL]LQJ ,V /HVV 6WLOO 0RU
8QLYHUVLW\ 3UHVV

'H:LWW 5 / +DUULJDQ . 5 ,Q 0&20 1LUPDO 3DO DQG -X
/HYHUDJLQJ 2OG (FRQRP\ )XQGDPHQWSSDOV IRU3XKKLQHZWRHOGLV
)URQWLHU

'H:LWW 5 / +DUULJDQ . 5 1HZPDQ : + 'RZQVLDYLQG / .HWF
VWUDWHYLRFDOOSS -$, 3UHVV $GYDQFHV LQ DSSOLHG EXV

7KRPDV - % 'H:LWW 5 / 6WQDWXWUWPDOLLQJPHQW UHVHDUF
SUDFWLFH $ UHYLHSZSDQG DJHQWDDWHJLF $OLJQPHQW LQ 3UDFW
8QLYHUVLW\ 3UHVV

5HIHUHHG -RXUQDO $UWLFOHV

&KLDQJ . 'H:LWW 5 /)RONPDQ ' -LDR / 5(,7 2ZQHUVK
DQG &RUSRUDRXHUQDOOXRI 5HDO (VWDWH 5HVHDUFK

9VHD 30QT1UPVWPP % 'H:LWW 5 / 7KH 'HYHORQPHQW R

%DUEHUD) $XWKRU 3UHVHQWHU 6WDPP , $XWKRU 'H:LWW
1XUWXULQJ 7UDQVJHQHUDWLRQDO (QWUHSUHQHXUVKLS $Q ([S
'\QDPLFV RI (QWUHSUHQHXULDO /HJDFLHV LQ)DPLO\ )LUPV ,)(5

'H:LWW 5 / ,QGXVWU\ 6WXGLHV &RQIHUHQFH /DQG %DVHG ,
2SWLRQDOLW\ DQG 'LYHUVLILFDWLRQ ,QGXVWU\ 6WXGLHV $VVR
&ROXPELD 8QLWHG 6WDWHV 0D\

'H:LWW 5 / $XWKRU 3UHVHQWHU ,]]R $ $XWKRU $QQXDO 0
6XFFHVVLRQ 3ODQQLQJ $FDGHP\ RI 0DQDJHPHQW &DQDGD $X

-DPHV $ $XWKRU *RQ]DOH]DV 3

'H:LWW 5 / $FDGHP\ RI 0DQDJHPHQW $QQXDO 0HHWLQJ 7ULSOH
DQG 'LUHFWRUV 5ROHV LQ &UHDWLQJ 6WUDWHJLF ,VVXH 0RPHQ
$XJXVW

'H:LWW 5 / :RPHQ LQ %XVLQHVV &DUHHU 3DQHO 0HPEHU :RPH
1HZ <RUN 8QLWHG 6WDWHV 6HSWHPEHU

'H:LWW 5 / %(// &RQIHUHQFH 5HMXYHQDWLQJ %XVLQHVV (GXFD
&KDQJH ,WKDFD 1HZ <RUN 8QLWHG 6WDWHV -XO\

'H:LWW 5 / $$&6% $QQXDO 0HHWLQJ 0DQGDWRU\ 1RWHERRNV
<RUN 8QLWHG 6WDWHV $SULO

'H:LWW 5 / 1$&5$ 1RUWK $PHULFDQ &DVH 5HVHDUFK $VVRFLDWL
)DUJR 1$&5$ 6DQWD 5RVD &DOLIRUQLD 8QLWHG 6WDWHV 2F

'H:LWW 5 / 3HQQ 6WDWH V /LYH &DVH &RPSHWLWLRQ %ULQJL
(GXFDWLRQ 6FKXOLFK 6FKRRO RI %XVLQHVV <RUN 8QLYHUVLW

'H:LWW 5 / $XWKRU 3UHVHQWHU $FDGHP\ RI 0DQDJHPHQW $Q
)UDQFKLVRU 9V IUDQFKLVHH RZQHG XQLWV $FDGHP\ RI 0DQDJ
8QLWHG 6WDWHV $XJXVW

'H:LWW 5 / $FDGHP\ RI 0DQDJHPHQW 0HHWLQJV (QKDQFLQJ WKH
DGPLQLVWUDWRU¶V SHUVSHFWLYH $FDGHP\ RI 0DQDJHPHQW 6
$XJXVW

'H:LWW 5 / *UDGXDWH 0DQDJHPHQW $GPLVVLRQV &RXQFLO $QQX
FODVVURRP /HVVRQV OHDUQHG *UDGXDWH 0DQDJHPHQW $GPL
8QLWHG 6WDWHV -XQH

'H:LWW 5 / $FDGHP\ RI 0DQDJHPHQW 0HHWLQJV $ VWDNHKROGH
SHUIRUPDQFH $FDGHP\ RI 0DQDJHPHQW 3KRHQL[$UL]RQD 8Q

'H:LWW 5 / $XWKRU 3UHVHQWHU %HUJK ' ' $XWKRU 3UHVH
6RFLHW\ 0HHWLQJV $OWHUQDWLYHV IRU H[FKDQJLQJ DVVHW
0DQDJHPHQW 6RFLHW\ 3KRHQL[$UL]RQD 8QLWHG 6WDWHV 1R

'H:LWW 5 / $XWKRU 3UHVHQWHU 0ROOLFD . $ $XWKRU 3U
3UHVHQWHU $FDGHP\ RI 0DQDJHPHQW 0HHWLQJV)DLUQHVV W
WR ZRUNIRUFH UHGXFWLRQV $FDGHP\ RI 0DQDJHPHQW &LQFLQ

'H:LWW 5 / $XWKRU 3UHVHQWHU $ 0 . $XWKRU 3UHVHQW
0HHWLQJV :KHQ RWKHUV UHWLUH HDUO\ 7KH LQIOXHQFH RI DJ
UHWLUHHV RQ UHPDLQLQJ HPSOR\HHV¶ UHDFWLRQV $FDGHP\ R
8QLWHG 6WDWHV $XJXVW

'H:LWW 5 / $XWKRU 3UHVHQWHU *HOHWNDQ\F] 0 $XWKRU
6RFLHW\ 0HHWLQJV $Q HYROXWLRQDU\ SHUVSHFWLYH RQ WRS
FKDOOHQJHV 6WUDWHJLF 0DQDJHPHQW 6RFLHW\ 3KRHQL[$UL

'H:LWW 5 / $FDGHP\ RI 0DQDJHPHQW 0HHWLQJV ,QGXVWU\ DQG
GRZQVL]LQJ DSSURDFK $FDGHP\ RI 0DQDJHPHQW 9DQFRXYHU
$XJXVW

'H:LWW 5 / $XWKRU 3UHVHQWHU 0ROOLFD . $ $XWKRU 3U...
$QQXDO 0HHWLQJV :RPHQ PLQRULWLHV DQG GLVFUHSDQW VW...
WHDPV $FDGHP\ RI 0DQDJHPHQW 'DOODV 7H[DV 8QLWHG 6WD...

'H:LWW 5 / $FDGHP\ RI 0DQDJHPHQW $QQXDO 0HHWLQJV 7KH L...
RUJDQL]DWLRQDO ERXQGDULHV $FDGHP\ RI 0DQDJHPHQW $WO...
$XJXVW

'H:LWW 5 / $XWKRU 3UHVHQWHU 7KRPDV - % $XWKRU 3UH...
3UHVHQWHU 6WUDWHJLF 0DQDJHPHQW 6RFLHW\ 0HHWLQJV 5H...
WRS PDQDJHPHQW WHDP FKDQJH VWUDWHJLF FKDQJH DQG ILUP...
DQDO\VLV 6WUDWHJLF 0DQDJHPHQW 6RFLHW\ 7RURQWR 2QWD...

5HVHDUFK &XUUHQWO\ LQ 3URJUHVV

)DPLO\ %XVLQHVV 6XVWDLQDELOLW\ 6WDWH *DUGHQ 2Q *RLQJ...
&DVH VWXG\ RI D WKLUG JHQHUDWLRQ IDPLO\ EXVLQHVV ZLWK D...
LQQRYDWLRQ DQG WKH UROH RI NH\ IDPLO\ DQG QRQ IDPLO\ PH...

7HUURULVP &RPSHWLWLYH 3RVLWLRQLQJ DQG /LDELOLW\ RI /RFD...
)LUPV 2Q *RLQJ
:H FRQWULEXWH WR WKH OLWHUDWXUH RQ WHUURULVP¶V HFRQR...
EHWZHHQ JHRJUDSKLF EDVHG SDWWHUQV RI WHUURULVP DQG W...
PDUNHW EHWZHHQ   DQG   :H H[WHQG WKH ORJLF RI OLDEL...
RI ORFDWLRQ GHULYHG IURP WKH FKRLFH RI JHRJUDSK\ LQGXV...
FRQFHSW LQ WKH ILQH JUDLQHG VWXG\ RI H[LW :H EHJLQ ZLWK...
EHWZHHQ WKH JHRJUDSKLF HIIHFWV PHDVXUHG DV SUR[LPLW\ D...
FRXQWU\ DQG FLW\ OHYHO DQG WKUHH H[LW SDWKZD\V IURP WK...
ILUPV $V K\SRWKHVL]HG EDQNUXSWF\ LV PRUH OLNHO\ ZKHQ W...
VHYHU $FTXLVLWLRQV DQG JRLQJ SULYDWH RFFXU PRUH GXUL...
UHODWLRQVKLS LV VWDWLVWLFDOO\ LQVLJQLILFDQW 7KH LQFO...
HQKDQFH WKH H[SODQDWLRQ RI EDQNUXSWF\ :H WKHQ H[DPLQH...
UHODWHG WR RXU EURDGHU QRWLRQ RI ORFDWLRQDO OLDELOLW...
ILQGLQJV VXJJHVW WKDW WHUURULVP RSHUDWHV ERWK DV D QD...
LQGXVWULHV DUH DIIHFWHG DQG DV D WHFKQRORJLFDO GLVFRQ...
GLVSURSRUWLRQDWHO\ DIIHFWHG

&RQWUDFWV *UDQWV DQG 6SRQVRUHG 5HVHDUFK

(GXFDWLRQ 7UDLQLQJ *UDQW

'H:LWW 5 /   (QYLURQPHQWDO 3URJUDP ,,* *UDQW RQ 6XVWDLQDE...
7HDFKLQJ DQG /HDUQLQJ 7KH 8QLYHUVLW\ RI 9HUPRQW

*UDQW

]] *XUGRQ 0 $ 'H:LWW 5 /   7UL 1DWLRQDO &RPSHWHQFLHV $FU...
6RFLDO 5HVSRQVLELOLW\ 1RUWK $PHULFDQ 0RELOLW\ 3URMHFW...
6HSWHPEHU $XJXVW

'H:LWW 5 /   3ULQFLSDO]] 6LQNXOD -   &RQWULEXWRU <RXQJ...
6SRQVRUHG E\ 6%$)HGHUDO   6HSWHPEHU $XJ...

%HUJH ' ' 3ULQFLSDO 'H:LWW 5 /   &RQWULEXWRU &RURUDG...
6SRQVRUHG E\ 6PHDO &ROOHJH RI %XVLQHVV 5HVHDUFK ,QLWLD...

'H:LWW 5 /   3ULQFLSDO   7UHYLQR / .   &RQWULEXWRU   0ROOL
FKDQJH   6SRQVRUHG E\ *HQHUDO 3XEOLF 8WLOLWLHV 2WKHU

7KRPDV - %   3ULQFLSDO   'H:LWW 5 /   &RQWULEXWRU   PDQDJ
LQGXVWU\ HIIHFWV RQ VWUDWHJLF DOLJQPHQW   6SRQVRUHG E\
3ULYDWH

'H:LWW 5 /   6WUDWHJLF SODQQLQJ IRU GRZQVL]LQJ   6SRQVRU
'HSDUWPHQW RI 'HIHQVH 2WKHU

$ZDUGV DQG +RQRUV

%HVW 3DSHU $ZDUG   )(5& 0HHWLQJ -XQH

)2%, 6FKRODU *UDQG 9DOOH\ )DPLO\ 2ZQHG %XVLQHVV ,QVWLWXW

7($&+,1*

7HDFKLQJ ([SHULHQFH

7KH 8QLYHUVLW\ RI 9HUPRQW
    +&2/   5HWXUQV)URP WKH /DQG   FRXUVHV
    +&2/   +RQRUV &ROOHJH   FRXUVH
  %6$'   7KH %XVLQHVV (QWHUSULVH ,   FRXUVHV
  %6$'   7HDFKLQJ $VVLVWDQWVKLS   FRXUVHV
  %6$'   6WUDWHJ\ DQG &RPSHWLWLRQ   FRXUVHV
  %6$'   'HY 7DOHQW IRU *OREDO (FRQ   FRXUVHV
  %6$'   67 /HDGLQJ 0DQDJLQJ WKH)DPLO\ &ORVHO\ +HOG %XV
  %6$'   ,QGHSHQGHQW 6WXG\   FRXUVHV
  %6$'   6WUDWHJLF 7KHPH &DSVWRQH *%   FRXUVHV
  %6$' $67 6XVWDLQDEOH %XVLQHVV   FRXUVHV
  %6$' $67 6WUDWHJ\ IRU &RUSRUDWH 6RFLDO 5HVSRQVLELOLW\
  %6$'   6WUDWHJ\ DQG &RPSHWLWLRQ   FRXUVHV

$ZDUGV DQG +RQRUV

SERVICE

Service to Academic Community

Committee Member Theme Review Committee   February

Committee Chair Search Committee Assistant Professor
Present

Committee Member Assurance of Learning January   Pre

Committee Member FECC Organizing Committee April   P

Committee Chair Faculty Standards Committee Septembe

Led initiative to get BSAD SU designated SU course desi

Faculty leadership Initiated SU designation for BSAD M

Admitted Student Visit Days   April

Faculty Advisor Co Developing Case Competition Team   S

Committee Member Graduate Studies Committee   August

Ad Hoc FSC committee RPT review and update   February

Admitted Student Visit Days   April

Committee Chair OB HRM Search Committee   July   Novem

Committee Chair Cross University Entrepreneurship Coll

Committee Chair STEP Affiliate   November   June

Admitted Student Visit Days   April

co effort between me and Jennifer Fath Advising Summary

Program Coordinator Cross University Entrepreneurship

&RPPLWW .R &Qq

5HYLHZHU $G +RF 5HYLHZHU (QWUHSUHQHXUVKLS 7KHRU\ 3UDFW

(GLWRULDO 5HYLHZ %RDUG 0HPEHU $0/($XJXVW 3UHVHQ

&RPPLWWHH 0HPEHU 67(3 7HDP ,FHVL -XO\ 3UHVHQW

5HYLHZHU $G +RF 5HYLHZHU +XPDQ 5HVRXUFH 0DQDJHPHQW 'HF

5HYLHZHU $G +RF 5HYLHZHU &DVH 5HVHDUFK -RXUQDO 1RYHPEH

(GLWRULDO 5HYLHZ %RDUG 0HPEHU)DPLO\ %XVLQHVV 5HYLHZ 2F

5HYLHZHU $G +RF 5HYLHZHU -RXUQDO RI 0DQDJHPHQW 6WXGLHV

5HYLHZHU &RQIHUHQFH 3DSHU $FDGHP\ RI 0DQDJHPHQW $QQXDO

([WHUQDO (YDOXDWRU IRU 537 'DORXVLH 8QLYHUVLW\ 2FWREHU

5HYLHZHU $G +RF 5HYLHZHU $0/(-XO\ $XJXVW

5HYLHZHU &RQIHUHQFH 3DSHU $FDGHP\ RI 0DQDJHPHQW $QQXDO

5HYLHZHU &RQIHUHQFH 3DSHU $FDGHP\ RI 0DQDJHPHQW $QQXDO

&RPPLWWHH 0HPEHU +DPOLQH 8QLYHUVLW\ 6FKRRO RI %XVLQHVV
$SULO

&RPPLWWHH 0HPEHU)(5& -XO\ -XQH

Reviewer Conference Paper Academy of Management Annual

Reviewer Conference Paper Academy of Management Annual

Reviewer Conference Paper Academy of Management Annual

Reviewer Conference Paper Academy of Management Annual

Hosted Scholar from China Scholar Exchange January

Reviewer Ad Hoc Reviewer Journal of Business Inquiry

Reviewer Ad Hoc Reviewer Organizational Science

Reviewer Ad Hoc Reviewer Journal of Business Inquiry

Reviewer Ad Hoc Reviewer Journal of Business Research

Reviewer Ad Hoc Reviewer Organizational Science

External Reviewer of Multiple Academic departments Univ
   Florida January   February

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Board of Directors Professional Association Beta Gamma

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Reviewer Ad Hoc Reviewer Industrial Relations

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Reviewer Ad Hoc Reviewer Journal of Management Studies

Reviewer Ad Hoc Reviewer Thunderbird International Bus

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Committee Member Academy of Management

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5 H S R U W   * H Q H U D 3P E J H 5 H S R U W   * H Q H U D   5 H S R U W   * H Q H U D   I 5 H S R U W   * H Q H U D D D   fDfO X