

*
% / %1".#*4() (1.#*I*2!33(/ .4'+.*
*
HI !V" " : "2-.,';<)/2#%0'';=%)4'3')'89#-##-'\$5'>-2-%)#, "%54'!#, "%)2,\$.'?'
I @ A '@&',A,"&(" ; CD\$*3)&O'*OC"##&\$)*#" ,-1)\$,2"
HI !H" " ; B-)##%5'!#, "%)C--%&0,'; 22 "#\$%0\$"5%"54'0,-'; B-)##%5'; ##4-BD'"3"
E-4\$%0)\$#2?'+'.'E%. -)'3'0,-'F-%)"
'
HII0" " G%0\$"5%"H520\$0/0-'"3'I)/J'; </2-?'H54/#0--'0"0, -'G%0\$"5%"
C\$2.%5\$#!#-\$5#-'G-0=")*"
'
HI IR" " G-= 'F")* 'K"/54&\$5JL2'@ \$5#-50': M'K"50%5%'N-50-) I \$22-)0%0\$"5'K-##"=2,\$. ''

. \$ 4 (3%135*%\$ & ' J '& 5 "

!

KB7?>=7?8*2@?898*+B<L96>=**

!

597B*	% : <@?>*	2@?8;?M*.<@B69*	1<@9*
HIH!LHIHR"	a!.T!T.TOI"	I !'!I CC!'C--%&0,'>-2-%)#, "%54'!-)0\$#-2' ; 4B\$5\$20)%0\$"5"	\ ,*C" ,1*D*3&-W" A-*038-)3b"
HIHILHIHH"	aHRI.III"	#3*3,"&("E,-<&03"!0%0-'"3'@-)B"50p'Q-J\$2k%0\$0-:'"\$50' K\$2#%&'733\$#-"	?P""""
HI !KLHIHI"	aH.RII.III"	CC!'N, \$&4)-5L2'R/)-%/P'?-&<&3)0A"5 C&=3)&O"" *(3,-"G-*D<"Y"EG"N5 @G#W?*'\$, <,03"#3*6')34" ?-&Q,\$3'	@&L?P" 8W#D3,-"
HI !JLHI !T"	aK.RJ^K^KH"	!0%0-'"3'@+'INK" @%)'C" + , '(-, "G-*)0)OA"?*-30,-2%)=LG-*)0)OA" ?-&A-*<*	?P"
HI !^LHI !J"	aKH.HTT"	CC!'N, \$&4)-5L2'R/)-%/6!.%/\$4\$5J'2/<S%=%)4"" dD*')34"P<=-&1,<,03"@,03,-"(&- 5 C&=3)&O"U" MD*-C)*02%)="Y"E,-<&03"?,-<*0,0\$4" #D-1,4'	?P"
HI !^LHI !J"	a^H.IRR"	CC!'N, \$&4)-5L2'R/)-%/615\$0-)2\$0D'"3'+-9%2'; /20\$5' 2/<S%=%)4"" dD*')34"P<=-&1,<,03"@,03,-"(&- 5 C&=3)&O"U"MD*-C)*02%)="Y"E,-<&03"?,-<*0,0\$4" #D-1,4'	?P"
HI !^LHI !J"	aK.HK^K.KHT"	!0%0-'"3'@+'INK" @%)'C" + , '(-, "G-*)0)OA"?*-30,-2%)=LG-*)0)OA" ?-&A-*<*	?P"
HI !^"	aKI.III"	X; 5 @] "A-*03"Z / E _ ["	@&L?P"

%B>;6!9=*&?*19F9B998*N<@B?7A="! ;##-.0-4P'\$5'.)-22P'\$5'.)\$50!"!

"

_ &A-&L

\ , * : ."Xb." + &&C."Eb."FD22,4." _ b"U"#3-&)OLM&'3B<*0."fbZHI !T[b"G%,")O('D,0\$,,"&("3-*D<*L
)O(&-<,C"*OC"*C&=3)&0"\$&<=,3,03"2,-1)\$,"=-&1)2)&0"&0"\$*-,A)1,-"23-*")O"*<&0A"(&23,-.":)0."
 *0C"*C&=3)1,"=-*,032\':"/)5%&'"3'E/<&#N,§&4'(- -&3%)-"!K"ZK[."HJRLKIOb"
 "
 @&')O2L@*<*-A&."@b."#3-&)OLM&'3B<*0."fb."U" 5 :)0."Fb."ZHI !T[/ 2,"&("G,\$%0&'&A4"3&"N*\$')')3*3,"
 ?-*\$3)\$,"P<=-&1,<,03")O"G-*D<*LPO(&-<,C"@%)'C" + ,(*-, "#423,<2b"N,§&4'(- -&3%)-"!K"ZK[b"
 "
 + &&C2)C,Lf)-&O."] b."f&-A,02&Ob#"b."#3-&)OLM&'3B<*0."fb."U"f&-A,02&O."fb."ZHI !T[b"G%, "M'D, "3%*3"
 <*: ,2"3%, "A')33,-"23)\$:e"G%, "-&',"&("O3,-=-&(,22)&0*"A-*CD*3, "CD\$*3)&O")O"\$-, *3)OA"*"3-*D<*"
)O(&-<,C"2,-1)\$,"2423,<2"*\$-&22"%)'C"8,'(*-,."<,03*%"*,*'3%)*OC"2\$%&&'2b":"/)5%&'"3'E/<&#'
 N,§&4'(- -&3%)-"!K"ZK[."KI^LKHVb"
 "
 #D'")1*0."5 b."F-,2',0C."7 b"\b."#3-&)OLM&'3B<*0."fb."F),'*8 2:)LF-*0\$%.5 b."f&-A,02&O."fb."S,*1,-."
 5 b"] b."U"N&-, %*OC."Xb."ZHI !T[b"N,*2)6')34")O1,23)A*3)&Oe"\ ,1,-*A)OA"2<*-3=%&0,"3,\$%0&'&A4"
)O"3-*D<**"0C"6,%*1)&-"<*0*A,<,03L)O(&-<,C"3-*")O)OA"(&-(&23,-"\$*-,A)1,-2b'N,§&4'-5%54'
 F"/0, '!-)0\$#-2'>-0\$-=!"
 "
],<,08*4."5 b."c-&<=(."5 b."F,*DC-4."fb."M)',2=),."@b."+)'\$&>."@b."M)',2=),."@b."FD-02."S b."
 F,22,33,."Fb."@&3*."#b."U"#3-&)OLM&'3B<*0."fb."ZHI !J["?*")OA">#3-,OA3%2"3"3%, "@,03,-e"
 P=<=, <,03)OA"*"3-*D<*L)O(&-<,C."\$&''*6&-*3)1,"\$*2,"=*0O)OA"=-&\$,22"(&-\$%)'C-,0"*OC"4&D3%"
)O"(&23,-"\$*-,"D2)OA"3%, "@%)'C"*OC"5 C&',2\$,03"7, ,C2"*OC"#3-,OA3%2"Z@ 5 7 #[3&&'b"; E! ; N'
 ; 40\$2")b"
 "
 ?,)2\$%."Eb."#D'")1*0."5 b."F-,2'*0C."7 b."F,0&3."Xb."N&-, %*OC."Xb."N&-, %*OC."Mb."#3-&)OLM&'3B<*0."
 fb"U"#)A<DOC."#b."ZHI !J[b"?*-,03*%"` =)&)C"5 6D2,e"5 "X,1),8"&("@%)'C" ` D3\$&<,2."?*-,03)OA."
 OC"?-,03)OA"PO3,-1,03)&02b'N,§&4%"54'3%\$B§&D'20/4\$-2b"
 "
 - ,4,-." \b."?*33&O."@b."U"#3-&)OLM&'3B<*0."fb."ZHI !J[b"GP?#"(&- "3DO)OA")Oe"G-*D<*")O(&-<,C"
 23-*3,A),2"(&-(&23,-"(*<'),2"*OC",CD\$*3&-2")O"2D==&-3)OA"\$(%)'C-,0"8)3%"C)2*6')3),2"9 &D0A"
 ;>\$,=3)&O*%"@%)'C-,0"<&0&A-*=%"j !^b"
 "
 5 :)0."Fb."#3-&)OLM&'3B<*0."fb."U"@&")O2L@*<*-A&."@b."ZHI !^b"#D\$\$,22,2"*OC"\$\$*'',0A,2")O"
 C,1,'&=)OA"?*-D<*")O(&-<,C"\$%)'C"8,'(*-, "2423,<2e""5"-,*'"8 &- 'C"\$\$*2,"23DC4"(&",>='&-*3)&O"
 OC")O)3)'")<&0.1,'&0.9302

F,C,-."fb."?&23)A')&O,."?b."U"#3-&)OLM&'3B<*0."fb"ZHI !H[b"#\$)\$)*'"8&-:")O"3%, "1,3,-*02"
*C<)0)23-*3)&O"%&2=)3*'"2423,<e""P<=*\$3"&("3%,"8&-:b""#\$)\$)*'" + &-:")O"] ,*'3%"@*-,.R!"ZJ[."
OO!LO^Tb"%33=eWWC>bC&)b&-AW! Ib! IJ IWIITJ!KJTbHI !HbOTTIHK"

"
#3-&)OLM&'3B<*0."fb."#)22,'<*0."5 b."5 D,-6*\$%."@b."#%*-&O." \b"#=&'3,-."#b"U"@&-0."Gb"ZHI !H["G%, "
<&C,-*3)OA",((,\$3"&("2\$%&&"34=,"&0"3%,-,'*3)&O2%)="6,38,,0"2\$%&&"6*2,C%",*'3%"\$,03,-2"*0C"
3%,",*-0)OA",01)-&0<,03b""#\$)\$)*'" + &-:")O"?D6')\$"] ,*'3%.H^"Z^[".OTTL^ITb"
%33=eWWC>bC&)b&-AW! Ib! IJ IWIITK^!T! ITIKKKHKJ !Rb"

"
5 D,-6*\$%."@b." _ \$M&8*0."Fb."5 DA26,-A,-."5 b."#3-&)OLM&'3B<*0."fb."U"#\$%DC-)\$.+" + b""ZHI ! !["

.D96;7A*=@9=*;?*%6789 : ;6*N<@B?7A=*

"#3-&)OLM&'3B<*0."f"U"#),A,'."S b"ZHI !^["5 C&=3)&O"@&<=,3,0\$4"*OC"G-*D<*LPO(&-<,C"?-*\$3)\$,2"+)3%"5 C&=3)1,"N*<'),2b"K%BS\$&-\$5'!"#\$-0Dp'!-0-B<-)P'JXW^"||

,

@*-)0A)."fb."#3-&)0"M&'3B<*0."fb"U"_)CC',3&O."fb"ZHI !T["G-*D<")O(&-<,C"\$*-,)O"\$%)"C"8,'(*-,b" f&D-0*""&("D6')\$"@%)"C" + ,'(*-,b",00.[66-9.&")-M0%543"5&\$5-/#"B6#3.6<-,6=.#=S#3.S2\$SW_S 0)%%/B%\$53")B-4S#%) -S\$5S#, \$4S=-%3%) -'

,

0<<0=*

"

_ *33&."] b@b."#3-&)OLM&'3B<*0."fb"U" F*'||*0." _ b"ZHI !K[b"Z;C2b["G-/-)"2#\$-5#-'3")'!"#\$%&" (")*[/'HB .&\$%0\$"52'3")'.)%#0\$#-P'. "&\$#DP%54')-2-%)#+,||'G-=F")*['#=-)0A,-" ?D6')\$*3)&02"

,

0<<0*\$,7D>9B=*

!

#3-&)OLM&'3B<*0."fb."#)22,'<*0."5 b." _ ,:2)."c b."U" 5 D,-6*\$%. "@b"ZHI !T[" / OC,-23*OC)0A"3%, " X,'*3)&02%)=6,38,,0#"%%&'LF*2,C"],*'3%"@,,03,-"/2,.#"%%&"@&0O,\$3)&O."*OC" 5 \$"C,<)?" ,-(&-<*0\$,b"PO" F,O3LM&C',4."+)"')* <2."G,*2',4."U" M&-)O"Z;C2b["T)%54' N,%&-5J-2'3")'!"#\$-0D['84\$04-5#-S<%2-4'!"#\$%&'(")*'E)%#0\$#-||'+*2%)0A3&O."S @e"7 5 # + ?-,22b"

,

f&-A,02&O."fb."#3-&)OLM&'3B<*0."fb."F),'*82:.)L F-*O\$%."5 b."F,*DC-4."fb."U"X)\$%*-C."fb"ZHI !J["5 0")0O&1*3)1,"<&C,"(&-2D==&-3)OA"=-,L*C&=3)1,"=*\$,<,032e#"-\$-,0)OA."\$-&22"2423,<" \$&''*6&-*3)&O."*OC"3-*D<*L)O(&-<,C"=-,03"<*0*A,<,03"3-*O)OAb"PO" #3-*OC"U"#=-*OA" U;C2b['I -0-&".\$.5 J'+)%/B%'H53")B-4'N,\$4'(-%3%)-';J-5#-2%54'!-)0\$#-2||'G-=F")*['#=-)0A,-" ?D6')\$*3)&02'

"

+ &&C2)C,Lf)-&O."] b."#3-&)OLM&'3B<*0."fb"U"#D3,-."fb"ZHI !K[b"] &8 "O,D-&2\$),0\$,,"\$*0")O(&-<" ,CD\$*3)&O*"-*3)\$,2"(&-4&D3%)O1&'1,C")O"3%,,"\$%)"C"8,'(*-,2423,<b"PO" _ *33&."] b@b."#3-&)OLM&'3B<*0."fb"U" F*'||*0." _ b"Z;C2b["G-/-)"2#\$-5#-'3")'!"#\$%&'(")*[/'HB .&\$%0\$"52'3")'.)%#0\$#-P'. "&\$#DP%54')-2-%)#+,||'G-=F")*['#=-)0A,-" ?D6')\$*3)&02"

"

_ *33&."] b@b."#3-&)OLM&'3B<*0."fb"U" F*'||*0." _ b"ZHI !K[b"Z;C2b["PO3-&CD\$3)&OAb"PO" _ *33&."] b@b."#3-&)OLM&'3B<*0."fb"U" F*'||*0." _ b"Z;C2b["G-/-)"2#\$-5#-'3")'!"#\$%&'(")*[/'HB .&\$%0\$"52'3")'.)%#0\$#-P'. "&\$#DP%54')-2-%)#+,||'G-=F")*['#=-)0A,-" ?D6')\$*3)&02"

"

178;<#2;A : #7?8*(>,9B* - 98;7* (@>#9>=F97>@B;?M*6 ,<#7B= ,;DP*

#3-&)OLM&'3B<*0"*OC" _ # + "@'*22"(&"HI !O"ZHI !O[b"N")-N"5#-.02'"3'+)%/B%'H53")B-4'E)%#0\$#-[' ;5'"5\$5-'%-)5\$5J'B"4/&-||"

"

7 ,8",-*")O"\$%)"C"8,'(*-,("(\$D2,C"&O"3%, "&1,-*""8,'L6,)OAA"&(*,\$%\$%)"C"ZHI !V."N,6-D*-4"H^[" - ,3-),1,C"!"5=-)"HI !^"(-&<%33=2eWW<,C)\$*"><=,22b\$&<W0,82WHI !VLIHL,-*L\$%)"CL8,'(*-,L(&\$D2,CL 8 ,'"6,)OAb%3<"

; CD\$*3)&O"@&O2&-3)D<."#\$%&&"&("#&\$)*'"

" #3-&')OLM&'3B<*0."fb"ZHI ! ! ."f*OD*-4[b"5" _ &-,")O"S ,=3%" \&& :"*3"3% , "S ,2)AO"G,*<"P03,-1,03)&0e"
 ;>='&-)OA"3% , "?*3% 8*42"64" + %)\$%"3% , "S ,2)AO"G,*<"P03,-1,03)&0"5((,\$32" ` -A*0)B*3)&0*'"
 N*\$3&-2b"; 55/%&'N"53-)-5#- ''3'0, - '! "#\$-0D'3")'! "#\$%&'(")*%54'>-2-%)#, 'U!! (>V||"
 +%B . %p'KQ||"

" 5D,-6*\$%."@b." _ \$M&8*0."Fb."5D,26,-A,-."5b."#3-&')OLM&'3B<*0."fb."U"#\$%DC-)\$.:" + b""ZHI ! ! ."f*OD*-4[b"S)((,-,03)*"N*\$3&-2"PO('D,0\$)OA"?D6)\$"*OC"?-1*3,"@%)"C" + ,'(*-, "+" &-:,-2t"
 P03,03)&0"3"\ , *1,b"; 55/%&'N"53-)-5#- ''3'0, - '! "#\$-0D'3")'! "#\$%&'(")*%54'>-2-%)#, '
 U!! (>V||"+%B . %p'KQ||"

" #3-&')OLM&'3B<*0."fb."#)22,'<*0."5b."U"5D,-6*\$%."@b""ZHI ! ! ."f*OD*-4[b"G%, "X, '*3)&02%)="6,38 , ,0#"\$%&&"F*2,C"] ,*'3%"@ ,03,-?"-&A-*<<)OA."#\$%&&"@&0O,\$3,CO,22."*OC"
 5 \$"*C,<)S" ` D3\$&<,2b"; 55/%&'N"53-)-5#- ''3'0, - '! "#\$-0D'3")'! "#\$%&'(")*%54'>-2-%)#, '
 U!! (>V||"+%B . %p'KQ||"

" #3-&')OLM&'3B<*0."fb"U" \ * 8-,0\$,. "@b"ZHI ! I ."f*OD*-4["S ,2)AO"G,*<2e"5 "?-&<)2)OA"
 &-A*0)B*3)&0*")03,-1,03)&0"(&-"<=-&1)OA"3D-0&1,-"-*3,2")0"3% , "\$%)"C"8 , '(*-, "8&-:(&-\$,b"
 ; 55/%&'N"53-)-5#- ''3'0, - '! "#\$-0D'3")'! "#\$%&'(")*%54'>-2-%)#, 'U!! (>V||%5'K)%5#2#"p'
 N;||'

" #3-&')OLM&'3B<*0."fb"ZHI ! I ." ` \$3&6,-[b"PO3,A-*3)OA"2&\$)*"0,D-&2\$),0\$, "*OC"2&\$)*"8&-:"3&"3-, *3"
 \ *3)0&"2D623*0\$, "*6D2,-2b"N"/5#&'5'!"#\$%&'(")*'84/#%0\$"5L2'aY "%55/%&'.)"J)%B'
 B --0\$5Jp'E")0&%54p'7>||"

" #3-&')OLM&'3B<*0."fb.U"5D,-6*\$%."@b"ZHI IT ."f*OD*-4[b"G%, ",((,\$32"&("#\$%&&"F*2,C"] ,*'3%"
 @ ,03,-2"&0"3%, "",*-0)OA";01)-&0<,03b"; 55/%&'N"53-)-5#- ''3'0, - '! "#\$-0D'3")'! "#\$%&'(")*'
 %54'>-2-%)#, 'U!! (>V||G-= '7)&-%52p'Q;||"

" #3-&')OLM&'3B<*0."fb."U" c &''*-."#b"ZHI IT ."f*OD*-4[b" + %*3" <*: ,2"**A&&C"\$*2, 8&-:,-" *OC%"&8"
 \$*0"8 , -,3*)0"3% , "<&23"gd*")(),C"*0C"gd*")34"%"C"8 , '(*-, "\$*2, 8&-:,-2oe"G%, ,` =)0)&02"
 &("9 &D3%"O"N&23,-" @*-,b"; 55/%&'N"53-)-5#- ''3'0, - '! "#\$-0D'3")'! "#\$%&'(")*%54'
 >-2-%)#, 'U!! (>V||G-= '7)&-%52p'Q;||"

" 5D,-6*\$%."@b." _ \$M&8*0."Fb."U"#3-&')OLM&'3B<*0."fb"ZHI IT ."f*OD*-4[b"GD-0&1,-")O"?D6')\$@"%)"C"
 + , '(*-, e"5"S)((,-,03"?,-2=,\$3)1,b""

"
#3-&')OLM&'3B<*0."fb." 5 D,-6*\$%."@b." _ \$M&8*0."F."U _ \$@*-3%4." _ b"ZHI IJ."f*OD*-4["G%, "
X,'*3)&02%)="6,38 , ,0" ` -A*0)B*3)&0*'"@%*-*\$3,-)23)\$2"*OC" +&-:(&-\$,"GD-0&1,-"*<&OA"
XD-*'." / -6*0."*OC"#D6D-6*0"?D6')\$@"%)'C" + ,'*-,"#423,<2b! "#\$-0D'3")'!"#\$%&'(")*'
>-2-%)#, 'U!! (>V'WJ ' ; 55/%&'N"53-)-5#-||''+ *2%)OA3&O."S @b"
"
#3-&')0."fb." _ *33&."] b."U" _ &A-&L +)'2&0."@b"ZHI I^." _ *4["5 0"P00&1*3)1,"#D623*0\$, "5 6D2,"
" G-, *3<,03"?-&A-*<"(&-" \ *3)0&2b"" + D-B 8 ,)',-n2"RI "5 00)1,-2*-4"@&0(, -,0\$,e""
N-&-<)%%5J%'+'%4\$0\$"5'"3'N%)\$5J['! "#\$%&'(")*'E)%#0\$#-'F-20-)4%Dp+'4%Dp%"54'

$I - 0 - \&". B - 50\%54' (")*. \&%#-'85, \%5#-B - 50\%H520\$0/0-\$N, \$4)-5L2'R/-\%/'A --0\$5J\$'$
 $+ *2%)OA3&O."S @\%"$
"
 $@*-)OA)."fb."#3-&)O."fb#\b." *82&0."] b." _ \$@*-3%4." _ b."U" F-)*-L *82&0." c\b"ZHIIR."fDO,[\b"s@%)'C"$
 $8 , '(-,"C,2)AO"3,*<2"2")03,-1,03)&02"3&-,CD$, "3D-0&1,-"0C"(*$')3*3,"&-A*0)B*3)&0*'"$
 $\$%*0A,r"H50-)5%0\$"5%&'(")'*E)%#0#- '>-2-%)#, '!DB ."2$/B\''5 '6*04."7 9\b"$
"
 $*82&0."] b."@*-)OA)."fb"U"#3-&)O."fb#\b"ZHIIR."5=-)[\b"s?D6')\$"\%)'C"8 , '(-,"8&-:(&-$, "$
 $- ,\$-D)3<,03"\%OC"-,3,03)&0e"5"&OA)3DC)0*"*=3&-4"-,2,*-$%")03)*3)1,r"Wa 'G%\0\$"5%&"$
 $N"53-)-5#-''5'N,\$4'; </2- "%54'G-J\#0\''F&23&O." _ 5\b"$
"
 $#3-&)O."fb#\b."F , '2*-."` b." _ *A0*0&."fb."U" _ *-:2." _ b"ZHIIR."f*OD*-4[\b"s#&$)*'"2D==&-3"\%OC"$
 $,3%0\$)34e"\%S&"3%,4" <*:,"*C)((,-,0\$,")0"\%)"C"8 , '(-,"&D3$&<,2or"G%\0\$"5%&'#53-)-5#-'"$
 $"3'0,-'!"#\$-0D'3")'! "#\$&'(")'*>-2-%)#, U!! (>\b'_*)*<)."N\b"$
"
 $_ \$@*-3%4." _ b"U"#3-&)O."fb#\b"ZHIIK."#,=3,<6,-[\b"s?*-30,-2%)=2")0"8&-:(&-$,"C,1,'&=<,03e"\%$
 $G%, "#\$)*'" + &- :"; CD\$*3)&0"@\&02&-3)D<"\%OC"7 , 8"9&-:"#3*3,"`(((),"\&("@%)"C-,0"\%OC"$
 $N*<)'4"\#,-1)\$,2r"N,\$4'(-&3%)-'Q-%J/-'"3'; B-)\$%["R/\$4\$5J#"BB/5\$0\$-2'3")'JW '$
 $N-50/)D'N,\$4'(-&3%)-b"5 '6*04."7 9\b"$
"
!
* * * &! % \$ 4 ') K"
!
#?;G9B=;>E*<F*J9B : <?>L'I - .%)0B - 50'''3'!"#\$%&'(")*6I - .%)0B - 50'''3'84/#%0\\$"5\\$N"##-J-'''3'
84/#%0\\$"5%54'!"#\$%&'! -)0\\$#-2"
,
S , 1 , '&=, C"?% S "\$&D-2, 2"\%OC"2D6<)33, C"=-&=&2*"(&-0, 8 "?% S"=-&A-* <)0"\#&\$)*'" ; .3)&0*'"
] , *'3"\%OC"PO\\$'D2)1 , " ; CD\\$*3)&0"8)3%"\$&'" , *AD, 2"ZHIHH[\b"
S , 1 , '&=, C" M-*CD*3, "@,-3)()\\$*3, "-&A-* <)0">-2\\$\\$-5#DS<%2-4%\%54'0)%/B%\\$53")B-4'
%..)%"#, -2"\%&D2, C")0" / E _ "#=, \\$)*'" ; CD\\$*3)&0"?-&A-* <b"ZS , =*-3<, 03"&(" ; CD\\$*3)&0["
5 \\$*C , <4"(&-G-*D<*"PO(&-<, C"?-*\\$3)\\$,")0"@\%)"C" + , '(-,. _ , 03*'"] , *'3"\%OC"\#\\$%&&'2"
Z] 46-)C"\&O')0 , "A-*CD*3, "84/#%0\\$"5%54'A ! ('20/4-502["

#&\$)*'" + &- : "?-*\$3)\$, ""PP" L ""UR! (' .) "J)%BV"
 X*\$)2< "*OC" @&03, <=&- -4"P22D, 2"Y"ZR! (' .) "J)%BV'"
 ?24\$%&2&\$)*'" S , 1 , '&= <, 03" ` 0')0 , "Y"ZR! (' E) "J)%B[""
 ` 0A&)OA"G%, 2)2WS)22, -3*3)&0" @&<)33, , 2"Zh\$%*)-W*C1)2&- [e"

W|| : ", 5'Q%N, -#*U1N7GGV'
 J|| ; \$2"5'e) "B.3f'
 c|| !%)%, 'T) \$33\$5'
 `|| T%<- 'A#T%55'
 a|| G%5#D'e -d-)'
 ,

@&<= ', 3, C"G%, 2)2WS)22, -3*3)&0" @&<)33, , 2"Zh\$%*)-W*C1)2&- [e"

W|| G\$#" & - 'Q%E" \$50-f'
 J|| >%#, % - & 'N" B - % / f'
 c|| g " - 'R) \$-)'"
 `|| +, "B%2'T) \$33\$5'"
 a|| N%22%54)%'+ " = 52-54'
 Y|| Q% /)% 'G / J - 50'
 ^|| ; 2\$% 'A #N% -) D'
 _|| C%55%, 'C" & <) " " *'
 h|| !# " 00'R% * -)'
 WX|| A -) # - 4 - 2 ' ; 0\$%'
 WW|| A %44\$ - 'N" 4D' UCN7QV'
 WJ|| R - %0) \$9'R -) D' UCN7QV'
 Wc|| R\$% ! , %0 -) 'UF1Vf'
 W`|| 8&Z% < - 0 , ! Z / & J \$0' UCN7QV'
 Wa|| N, %) " 00 - 'A #N%) 0 , D' UCN7QV'
 ,

59=, ;G7*# ?;G9B=; >E*S' (/) Z = - \$& -) 'T) %4 / %0 - ' ! # , " " & " 3' ! "# \$% & ' (") * p "

N&DOC*3)&02" & ("# + "?-*\$3)\$, ""
 @D'3D- *'" S) 1 , - 2) 34 ""
 #&\$)*'" + &- : "?-*\$3)\$, "*OC" ; 1*'D*3)&O"Z\$'*22-&&<"*OC"&0')0, ["
 @%)'C" *OC" N* <) '4" + , '(*- , "L" "Z\$'*22-&&<"*OC"&0')0, ["
 #3-*3, A), 2" & ("P0gD)-4"PP"Z?%S"-, 2, *-\$%" <, 3%&C2[L"ZE, I ' .) "J)%BV"
 ?24\$%&2&\$)*'" ?*3% & ' A4"Y"Z\$'*22-&&<"*OC"&0')0, ["
 5 =='), C" _ , 3%&C2")0" #&\$)*'" + &- : "X, 2, *-\$%" Y"Z\$'*22-&&<"*OC"&0')0, ['
 !

?;G9B=; >E*7>*%4Q7?E!*. 1 HTT ") JTC2 - =;G9B=; >E*

_ *0*A)0A"] D<*0"#,-1)\$,"`-A*0)B*3)&02"U A ! ('.)"J)%B["
@&<<D0)34"*0C" ` -A*0)B*3)&0*""G%,&-4b""Y"UR! ('.)"J)%BS'#"S0%/"J,0V'

!

(>,9B*&976,;?MS ! 8@67>;<?**

;CD\$*3)&0*!"X,(&-<"@&O2D'3*03"Y"

!J

*

EG"S ,=-3<,03"&("@%)'C-,0"*0C"N*<'),2"PEL ; ",>,\$D3)1,"G,*<."HI !HL=-,2,03"
@%)33,0C,0"@"&D034" ` =)&)C"5'')*0\$,," + &-:(&-\$,"S ,1,'&=<,03"5\$3)&0"G,*<"@&02D'3*03"ZHI !0["
7 ,8 " ;0A'*0C"G-*D<*"@&01,0)0A"M-&D="ZHI !VLHI !0["
7 ,8 " ;0A'*0C"G-*)0,-2"522&\$)*3)&0"ZHI !VLHI !J["
_ *02(),'C"] *'".F&*-C"&("5C1)2&-2"ZHI !K"Y"HI !T["
#\$\$%&"#&\$)*'" + &-:"@-,C,03)*'" + &-:A-&D="ZEG"5A,0\$4"&(" ; CD\$*3)&0[."HI !R"
EG"5A,0\$4"&("] D<*0"#,-1)\$,2."P03,A-*3,C"N*<)'4"#,-1)\$,2" + &-:A-&D=".HI !VLHI !R"
f,((&-C2"@,03,-"P03,-L=-&,(22)&0*""@%)'C"#,-1)0A" + &-:(&-\$,"S ,1,'&=<,03"N&-D<"*C1)2&-4"
\$&<<)33,, "HI !HLHI !V"
#3*3,"&("E,-<&03"@%)'C"G-*D<*" + &-:A-&D="HI ! !L=-,2,03"
N*\$D'34"N),'C"\")*2&0"L"N,\$4)-5'"/3'0,-'(")4'E)"i-#0'GFNl'GF'HIIOLHI !I"
5C1)2&-4" F&*-C" _ ,<6,-"L""N,\$4)-5'"/3'0,-'(")4'E)"i-#0HIIOLHI !I"
F-&0>"9 &D3%"*2"?*-30,-2"@"&*'3)&0"L"?-,1,03)&0"*0C"PO3,-1,03)&0"X,2,*-\$%"@,03,-"Z5 ; @` _ ["
HIIOLHIIJ"
*

; CD\$*3)&0*'" \ , *C,-2%)="N*\$D'34"#,*-\$%."HI !TLHIHI"
@&D02,')OA"?-&A-*<"N*\$D'34"#,*-\$%."HI !TLHIHI"
S &\$3&-*'" 5 C1)2&-4"@&<<)33,, "ZHI !HL=-,,03["
N*\$D'34"#3*OC*-C2"@&<<)33,, "ZHI !OLHI !^["