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J",)+&I !F<!\$N(\$&J"!&H!)L"!)&&%*+)!

7;!3K!#9A:-!T_F]!dOAC31/L;!0:313C5!-9;!91!410C6835C01/A9/O!3K!T?Ui ?!! -//6<=>>>?@/8C?.1K3=!
9:.;0;02!Q=FU=F]a!R-.80!/-.;!.;!B332!10>;!31!C915!80@08;^K3A!0C68350A;!./!.;!C60A9/./@0!/3!01B9B0!988!
;0:/3A;!3K!/-O!>3AEK3A:O!1!3A20A!/3!K.12!>3AEOA;!/3!K.88!b3M;!912!BA3>!/-O.A!M4;.10;.;0?!)-.;!6A0;01!/91!
0\;08801!/3663A/41./5!/3!-.A0!/-3;O!>-3!9A0!.1!A0:3@0A5!KA3C!3A!>./-!;4M;/91:0!4;0!2.;3A20A;!>-3!1002!9!
;0:312!:-91:0?!+!.;!O;/C9/02!/-9!IV_i !3K!9248/;!>./-!;4M;/91:0!4;0!2.;3A20A;!9A0!0C683502!K4880/.C0?!
`l 9/.3198!J4A@05!31!0A4B!N;O!Y!L098/-a!)-.;!/338E./!.;!91!91;>0A!/3!0C68350A;!>-3!-9@0!0\6A0;02!9!
20;.A0!/3!809A!19M34!/3>!/3!;4663A!/912!01B9B0!/-OC?!!

JO@0A98!0C68350A;!1!, -./01201!, 341/5!9A0!98A0925!/9E.1B!9!j;0:312!:-91:0!C.12;0/k!912!./!.;!A09/.1B!9!
>.1D>.1K3A!M3/-!/-O.A!;3C691.0;!912!/-O.A!0C683500;?!+!.;!34A!-360!/-9!/3!-0A;!>.88!;00!/-O!C915!
M010K./;!3K!-.A.1B!603680!>./-!;4M;/91:0!4;0!2.;3A20A;!912=3A!>-3!9A0!.1!A0:3@0A5!912!b3.1!/-O!A91E;!3K!
0C6835.1B!603680!>-3!9A0!9@9.89M80!/3!B0!./1!/-O!B9C0?!R0!/-1E!/-3;0!>-3!23!>.88!K.12!83598!912!
202.:9/02!0C683500;!>-3!>.88!C9E0!9!2.KK0A01:O!1!/-O!>3AEK3A:0?!!

)-.;!)338E./!6A3@.20;!0C68350A;!>./-!/-O!E13>802B0!912!A0;34A:0;!/3!;4;/9.1!9!>3AEK3A:0!3K!.12.@.2498;!
>./-!;4M;/91:0!4;0!2.;3A20A;!912!.1!A0:3@0A5?!+!.;!34A!-360!/-9!./!>.88!;4663A!/0C68350A;!/3!-.A0^31D
M39A2^912!A0/9.1!603680!>-3!-9@0!M001!91!.C63A/91!/69A!/3K!/-O!>3AEK3A:0^M4!/!>-3!-9@0!3K/01!
19@.B9/02!/-O.A!;9A00A;!912!;4M;/91:0!4;0!>./-!;-9C0!912!K09A!3K!83;.1B!/-O.A!8.@08.-332?!)-.;!.;!91!
.C63A/91!./06!K3A!0C68350A;!/3!/9E0!.1!A09/.1B!9!;48/4A0!3K!>08810; ;K3A!/-O.A!0C683500;?!R0!.1@./0!534!
/3!b3.1!/-O!BA3>.1B!14C!M0A!3K!dOAC31!/0C68350A;!>-3!9:/@085!A0:A4./^!9840^912!M010K./!KA3C!BA9/OK48!
912!83598!0C683500;?!

J",)+&I !T<RL'!L+("!\$"&\$%!"R+)L!JNGJ)7I , "!NJ"!O+J&(O" (JS!

G"! (H+)J!&H!L+(+! h!\$"&\$%!"R+)L!JNGJ)7I , "!NJ"!O+J&(O" (J!
7!K3:4;!BA346!>./-!0C68350A;!912!M4;.10;.;!92@3:9/0;!>9;!-082!.1!, -./01201!, 341/5!.1!T_F[!912!
.201/.K.02!;0@0A98!M010K./;!3K!-.A.1B!603680!>./-!;4M;/91:0!4;0!2.;3A20A;?!

F?!"C683500;!-9@0!9!63;./@0!>3AE!0/-.:!912!83598/5!/3!/-O.A!0C68350A;!;

(0;09A:-!;4BBO;/!/9!603680!.1!A0:3@0A5!9A0!3K/01!-.B-85!C3/./@9/02!/3!>3AE!M0:94;0!
0C6835C01!/6A3@.20;!64A63;0!912!.201./5?!)-05!9A0!83598!912!:3CC./02!/3!/-O!0C68350A!
>.88.1B!/3!B.@0!/-OC!9!:-91:0!912!-086!/-OC!9:-.0@0!K.191:.98^;3:.98^912!60A;3198!/9M.8/5?!!

PI

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)-0A0!.;!9!K.191:.98!.1:01/.@0!K3A!0C68350A;?!j , 31;0A@9/.@0!0;/C9/0;!3K!/-0!: 3;/!3K!0C683500!
/4A13@0A!9A0!TQi !/3!U_i !3K!91!0C683500Z;!;989A5?!)-0A0!9A0!M010K./;!A098.g02!.1!A024:02!
/A9.1.1B!912!92C.1.;/A9/.@0!: 3;/;k!`J7#LJ7a?!

[-//6;<=>>>?19929:73AB=9;;0/;=TPFV=;4M;/91:04;0mC.;4;0/338E./\]762K!!](#)

)-0A0!.;!91!3663A/41./5!/3!922A0;;!d0AC31Z;!1002!K3A!0C683500;!912!/-0!83>!

410C6835C01!A9/0;<l

- R./-!d0AC31Z;!410C6835C01!A9/0!9!91!416A0:0201/02!109A!9880/.C0!83>^!
.12.@.2498;!1!A0:3@0A5!9A0!91!41/96602!63/01/.98!A0;34A:0?!!7;.20!KA3C!A098.g.1B!9!
B9.1!K3A!/-0!M4;.10;;^!./.;!/-0!A.B-!/-.1B!/3!23?!!!
- J4M;/91:0!4;0!.;!:3CC31^912!/-0!: 3;/;!3K!;4M;/91:0!4;0!9A0!-.B-!K3A!0C68350A;?!&K!
/-0!T_!C.88.31!9248/;!:89;;.K.02!9;!-9@.1B!6A3M80C;!>./-!;4M;/91:0!4;0!2.;3A20A;!1!
T_X^966A3\C9/085!FT!C.88.31!V_i a!>0A0!0C683502!K488!/.C0?! " + , '(-*.L/!T4&6*!0(!
A(.,%)*!845/0%#)*!I 54/*XY%0&(#%!'Z4/&#*//!T.(4,!(#!B*%'01a!

H""OG7,*!H(&#!,L+)!"I O"!"I!,&NI)'!GNJ+!"JJ"J!

+!T_FX^!/-0!, , &7!:3124:/02!.1/0A@.0>;!>./-!, -./01201!, 341/5!M4;.10;;0;!201/.K.02!K3A!/-0.A!
6A3BA0;;@0!966A39:-0;!/3!-.A.1B!.12.@.2498;!1!A0:3@0A5?!R0!.1/0A@.0>02!83:98!M4;.10;;0;!/3!4120A;/912!
/-0.A!60A;60:/@0;!31!-.A.1B!6-.83;36-5^92@91/9B0;^!C919B.1B!A.;E;^!-.A.1B!:31;.20A9/.31;^912!;4663A/;!
9KK3A202!/-0.A!0C683500;?!)-0!K3883>.1B!;4CC9A5!23:4C01/;!34A!K.12.1B;?!

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G>ABI <!! U"!<B"!E\8I EQI Y<I T"8F!!!

)-OAO!: 91!MO!: 988!34/;!912!13!; -3>; ^M4/!M4;. 10;; !3>10A;!912!C919B0A;!n4.: E85!63.1/02!34/!/-9!
/-.;!: 91!MO!6A3M8OC9/.: ^A0B9A280;; !3K!>-0/-OA!91!.12.@.2498!.;!1!AO: 3@OA5!3A!13/?!\$41:/498/5!: 91!
MO!91!.;; 40!.K!91!OC683500!230;!13/!-9@0!9!2A.@AZ;!8.: 01; 0!912!.K!64M8.:!/A91; 63A/9/.31!.;!2089502?!!!!

H3A!OC683500;!1!09A85!AO: 3@OA5!60A; 3198!.;; 40;! 91!C91.K0;/!9/!>3AE!912!/-05!: 91!MO!; 01; ./.@!
/3!.1;/A4:/31!912!: 3AAO:/31?!!J3CO!OC683500;!-9@0!3M8.B9/.31;!; 4: -!9;! 341; 08.1B!2A4B!O;/1B!
3A!C02.: 9/.31!9;; ./02!/A09/C01!/9663.1/C01/;!>-.: -!: 91!6A3@0!: -98801B.1B!/3!-313A?!!
H4A/-OAC3AO!9: : 3CC329/.1B!AO: 3@OA5!912!FTD

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OA4B!4;0^9M4;0!3A!922.:/.31!9C31B!0C683500;!912!/-0.A!K9C.85!C0CM0A;!:91!:94;0!0\601;.@0!6A3M80C;!K3A!M4;.10;;0;^!A91B.1B!KA3C!83;/!6A324:./@./5^9M;01/00.;C^!.1b4A.0;^!K9/98./0;^!/-0K/!912!83>!0C683500!C3A980^!/3!91!.1:A09;0!.1!-098/-!:9A0^!80B98!8.9M.8./0;!912!>3AE0A;f!:3C601;9/.31!:3;/;?!

+1!922./31^9: :3A2.1B!/3!I 9/.3198!, 341: .8!31!78:3-38.;C!912!0A4B!00601201:0! I , 700a^!2A4B!C.;4;0!:91!:94;0!6A3M80C;!9!/>3AE!.1:842.1B<

7K/OADOKKO:/;!3K!;4M;/91:0!4;0! >./-2A9>98a!9KKO:/1B!b3M!60AK3AC91:0?!
\$A03::469/.31!>./-!3M/9.1.1B!912!4;.1B!;4M;/91:0;!>-.80!9!/>3AE^!.1/OAKOA.1B!>./-!9//01/.31!912!
:31:01/A9/31?!
+80B98!9:/@./0;!9!/>3AE!.1:842.1B!;088.1B!80B98!2A4B;!/3!3/-0A!0C683500;?!
\$;5:-383B.:98!3A!;/AO;;DAO89/O2!OKKO:/;!240!/3!2A4B!4;0!M5!9!K9C.85!C0CM0A^!KA.012!3A!:3D>3AE0A!
/-9!/9KKO:/;!913/-0A!60A;31f;!b3M!60AK3AC91:0?!

J",)+&I !P<L&R!, 7I !"#%&' "(J!JN\$\$&())!"#%&' ""J!R+)L!
JNGJ)7I , "!NJ"!O+J&(0"(J!

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@>8D; ;]U<!^]U!<UI Y8;]U<I <\] Y!<]!A]Ua!I YE!<U" I <_ "Y<!

)-0!H9: /3A;<d

- "C6835C01/!;!E05!/3!A0;/3A.1B!9!6A324: /.@0!8.K0!1!A0: 3@0A5^!912!89: E!3K!9!@0-.: 80^!912=3A! A0;/A.: /31; !31!2A.@.1B!912!8.: 01; 0; !3K/01!: A09/0!; .B1.K.: 91!/13M;/9: 80;!K3A!603680^!0; 60: .9885!.1! 09A85!A0: 3@0A5?!

-)-0!; 4: : 0; ; !3K!/A09/C01/^!0C6835C01/^!912!A0: 3@0A5!A085!-09@.85!31!/-0!9@9.89M.8./5!3K! /A91; 63A/9/.31!;)A9@08!/3!3M/9.1!#02.: 9/.31D7; ; ; /02!)A09/C01/!`#7)a^!: 341; 08.1B^!3/-0A! ;4663A!/;0A@.: 0;!; !/.C0!: 31; 4C.1B^!912!A0n4.A0!/-0!>.88.1B10; ; !3K!K9C.85!C0CM0A;!912! KA.012; ^!>-3; 0!/A91; 63A/9/.31!; ./49/.31;!C95!98; 3!M0!8.C./02!3A!419@9.89M80?!

J4BBO;/02!\$A9: /.: 0;<d

- \$A3@.20!M4;!69; ; 0;!/3!/A09/C01!/912!9663.1/C01/;!
- "1: 34A9B0!: 9A!6338.1B!
- #01/3A.1B!/3!6A3@.20!0C683500;!>./-!; 3C0310!/3!9; ; ; !/-0C!>./-!/A91; 63A/9/.31!; ; 40;!
- \$A3C3/0!69A/.: 69/.31!.1!0A.@0A! (0.1;/9/0C01!/095;!>-01!9@9.89M80!!

G>I EEU"88!HB\SE!HI U"!Y""E8!!

H9: /3A;!

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0./-0A!/-0!60A; 31!3A!/-0!8810; ;?! , 31 ;.20A! : 91 : 0A!K3A!O\9C680?!G5! : 31/A9 ; /!C915!603680!
 C.; /9E0185!M08.0@0!C01/98! -098/-! : 312./ .31 ;! .1 : 842.1B! ; 4M ; /91 : 0!4 ; 0!2. ; 3A20A ; !9A0!M3/-!
 >./- .1!9!60A; 3!7! : 31/A38!912!69A/ .9885!/-0.A!K948?!) -0!M0 -9@.3A! ; !60A : 0@02!9 ; !9! : -3. : 0!A9/-0A!
 /-91!9! ; 5C6/3C!3K!/-0!2. ; 09 ; 0?!H3A!/-0 ; 0!A09 ; 31 ; !/-05!KA0n401/85!9//9 : -!C3A0! ; / .BC9 ; !/3!
 /-0C?!) -0!63/01/ .98!K3A! ; / .BC9! ; !BA09/0A! ; / .88! > -0!1! ; 3C0310! ; !4 ; .1B!91! .880B98! ; 4M ; /91 : 0!
 >-. : -! : 9AA.0 ; !/-0!922./ .3198!60A : 06/ .31!3K! : A.C.198./5?!
 `-/6 ; <=> >>? ; 9C- ; 9?B3@= ; 96/= ; .!0 ; =20K948/=K.80 ; =A0 ; 34A : 0 ; = ; 42D ; / .BC9D/338?62K!9 : : 0 ; ; 02!
U?Q?F]a!!

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-/6 ; <=> >>? ; 9C- ; 9?B3@= ; .!0 ; =20K948/=K.80 ; =6A3BA9C ; m : 9C69.B1 ; = T?m>OM : 9 ; /mFmA0 ; 34A : 0 ;
 DQ [?62K!) A9.1.1B! (0 ; 34A : 0!h4.20DJ/.BC9a!

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H09A!3K!MO.1B!h42B02!912=3A!2. ; : A.C.19/02!9B9.1 ; /<l

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H3A!603680!>./-! ; 4M ; /91 : 0!4 ; 0!2. ; 3A20A ; !/ .BC9!2. ; 6A363A/ .319/085! .1K8401 : 0 ; !-098/-!
 34/ : 3C0 ; !912!C01/98! > 0880MO.1B?!H09A!3K!MO.1B!h42B02!912=3A!2. ; : A.C.19/02!9B9.1 ; !/ : 91!
 6A0@01!/603680!>./-! ; 4M ; /91 : 0!4 ; 0!2. ; 3A20A ; !3A!> -3!9A0!9!A ; E!3K! ; 4M ; /91 : 0!4 ; 0!2. ; 3A20A ; !
 KA3C!B0//.1B!/-0!-086!/-05!1002!+! ; 91!98 ; 3!6A0@01! ; 9A0B.@0A ; !912!3/-0A ; !.1!9!63 ; ./ .31!/3!
 -086!KA3C!6A3@.2.1B!100202! ; 0A@. : 0 ; !.1 : 842.1B!C02. : 98! ; 9A0?!+!922./ .31!/3!B0//.1B!-086!K09A!
 3K!A0b0 : / .31!3A!131D.1 : 84 ; .31!3K!/-0!OC683500! : 91!MO!9!6A0 ; ; 4A0!3K!/-0!>3AE689 : 0!/-9!
 : 3C691.0 ; ! : 91!9//012!/3!9 ; !69A!3K!/-0! : 48/4A0!01 ; 4A.1B!/-9!110>!- .AO ; !K008! .1 : 84202!912!
 ; 4663A/02?! -/6 ; <=> >>? ; 9C- ; 9?B3@= ; 96/= ; .!0 ; =20K948/=K.80 ; =A0 ; 34A : 0 ; = ; 42D ; / .BC9D/338?62K!
 9 : : 0 ; ; 02!U?Q?F]a!

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J4BBO ; /02!\$A9 : ./ : 0 ; <l

)A9.1! ; /9KK!31! ; / .BC9D> -9!/.! ; !> -9! : 91!MO!2310! .1!/-0!>3AE689 : 0!/3!922A0 ; ; !/!912!/-0!
 .C63A/91 : 0!3K!891B49B0?!
 "1 : 4A0!M45D.1!KA3C! ; 01.3A!C919B0C01/!912!>3AE!/3!01 ; 4A0!988! ; /9KK!9A0!31!M39A2!>./-!
 : A09/ .1B!9! ; / .BC9DKA00!>3AE689 : 0?!
 "CMA9 : 0!603680!K3A!> -3!/-05!9A0!/3295?!J3C0! : 3C691.0 ; !K3A0B3!M9 : EBA3412! : -0 : E ; !912!
 2A4B! ; : A001.1B ; !912!K3 : 4 ; !31!> -3!/-0!60A ; 31! ; !C3A0! ; 3!/-91!> -9!/-9660102! .1!/-0A!
 69 ; /?!!
 H3 : 4 ; !31!/-0!K./!3K!9!60A ; 31!>./-!/-0A! ; E.88 ; !912!/-0!3AB91.g9/ .31p!MO! : 31 : 0A!02!80 ; ; !>./-!
 /-0!B96 ; !.1!/-0A!69 ; !/OC6835C01!/- ; /3A5?!&10!>95!/3!922A0 ; ; !/- ; !. ; !>./-!/-0!4 ; 0!3K!
 jK41 : / .3198!A0 ; 4C0 ; k!>-. : -!- .B-8.B-! ; E.88 ; !809A102!3@0A!/-0! : 34A ; 0!3K!9!8.KOD/.CO!A9/-0A!
 /-91!9!/A92./ .3198! : -A31383B. : 98!6A0 ; 01/9/ .31!3K!>3AE!O\60A.01 : 0!912!024 : 9/ .31?!!
 "C68350A ; ! ; -3482!833E!/3!0@9849/0! : 912.29/0 ; !31!10>! : A./0A.9! ; 4 : -!9 ; !/-0! : 34A9B0!912!
 202. : 9/ .31!/3!3@0A : 3C0! ; 4M ; /91/ .98!3M ; /9 : 80 ; ?!) -0 ; 0!A9./ ; !> .88!C9E0!9!B332!912!83598!
 OC683500 ; ?!

O>] ^^"UIB" I S<B!Z"Y"^\<8!<BI <! ; U] Q!E"!H] _ ; U"B"Y8\Q"!H] Q"UI T"!^] U!8DZ8<I YH"!D8"
 E!8] UE"U87!\YHSDE\YT!! ^<"UHI U"!I YE!H] DY8"SIYT>!

P>_ ; S" "Y<!EUDTX^U""!A] Ua ; SI H"!K<B<< ; 8:RRAAA>8I __B8I>T] QRA] Ua ; SI H"R<]] Sa<M! I YE!
] <B"UIAU!<<"Y!8DZ8<I YH"!D8"! ;] S!H"!8!<BI <!! EEU"88! ; U"Q"Y<] Y7!B" I S<B! ; U] _] <] Y7!
 !Y<"UQ"Y<] Y7!<U" I <_ "Y<!! YE!U" \Y<"TUI <] Y!] ^! " _ ; S] [""8>!

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J>D8"!; ""U!H] I HB"8!] U!_ "Y<] U8!KAAA>; "I UXQ<>] UTM<] !! 88\8<!A\<B!U"H] Q"U[!! YE!
I 88_ \SI < \YT! \Y<] !! !Y"A!] Z!! YE!H] _; I Y[>!

N><UI \Y!8<I ^^!] Y!<B"!8H"YH"!] ^! EE\H< \] Y!! YE!<B"!ZUI \Y!

J4BBO;/O2!\$A9:/:0;d

)A9.1!;/9KK!912!C919B0A;!31!;/BC9!912!./;!.C69:/;!.1!3A20A!/3!2.;608!/-O!C5/-;!/ -9!0\.;/!
9M34!/603680!>./-!JNO!.1!534A!3AB91.g9/.31! R3A2;!#9//OA<L3>!%91B49B0!, -3.:O!, 91!
(024:O!J/.BC9!-//6;<=>>>?1:M.?18C?1.-?B3@=6C:=9A/:80;=\$#, Q[QPP V=a!
"24:9/O!OC683500;!9M34!/!/-O!-098/-!.C69:/;!912!6A324:/.@/5!-9g9A2;13K!;4M;/91:O!4;O!
/-A34B-!:3C6915!>O8810;;!6A3BA9C;!912!"C683500!7;;./91:O!\$A3BA9C;! "7\$;a!

T?!RL7)!R&(*JS!

722.:/.31;!0\60A!OA?!(3MOA!J9: E!3KKOA;!9!60A;60:/.@O!/-9!/!.12.@.2498;!1!AO: 3@OA5!C9EO!O\ :O8801/!
OC683500;?!L0!912!3/-OA;!6A363;O!/-9!/!.12.@.2498;131:O!3@OA>-O8C02!M5!2A4B;!3A!98:3-38!:91!AO.1@O1/!
/-OC;O8@O;!912!MO:3CO!9!M4;.10;;Z;!C3;/!@9849M80!:3CC32./5!!j)-OAO!;!9!BA3>.1B!14CMOA!3K!:3A63A9/O!

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FF!

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/-0!10B9/@0!.C69:/!3K!2A4B!4;0!31!/-0!>3AE689:0?! I 9/.3198!, 341:.8!31!78:3-38.;C!912!0A4B!
00601201:0DI , 700a?!
"7\$;!/A92./319885!-9@0!9;.;;/02!>3AE0A;!>./-!.;;40;!8.E0!98:3-38!3A!;4M;/91:0!4;0p!-3>0@0A!
C3;/!13>!;3@0A!9!MA392!A91B0!3K!.;;40;!;4:-!9;!:-.82!3A!0820A!:9A0^!A089/.31;-6!:-98801B0;^!
K.191:.98!3A!80B98!6A3M80C;^!>08810;;!C9//0A;!912!/A94C9/.:!0@01!/;8.E0!>3AE689:0!@.3801:0?!

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G>] <B"U!"_ ; S] [_ "Y<!U"SI <"E!S] HI S!8D ; ;] U<8!!

\$A3BA9C;!; 4: -!9;!/-0!N1./02!R95!R3AE.1B!GA.2B0; !\$A3BA9C!

`-//6; <=>41./02>951>@/?3AB=>3AE.1BMA.2B0; a!912!R3AE.1B!H.O82;!`

`-//6; <=>>>?>3AE.1BK.O82; 88: ? : 3C=a!3!; 4663A!0C68350A;! .1!/-0!- .A.1B!912!AO/01/.31!3K!

0C683500; ?!!

h4.208.10;!K3A!.1/OA@.0>.1B!63/01/.98!0C683500;<!+1/OA@.0>.1B!.12.@.2498;! .1!AO: 3@OA5!3A!915310!

K3A!/-9!/C9//OA!AO n4.AO;!; E.88!912!E13>802B0!3K!H020A98!912!d0AC31!/!;/9/4/0; ?!!

J/.BC9!3K!; 4M;/91: 0!4; 0!912!89: E!3K!4120A;/912.1B!9M34!AO: 3@OA5!.;!9!C9b3A!2.; .1: 01/.@O!K3A!

.12.@.2498; 1/3!; 08KD2.; ; 83; 0!.1!91!.1/OA@.0>!912!/3!96685!K3A!63; ./31;! .1!>-.: -!/-05!9AO!n498.K.O2?!!

) -OAO!.; !9!AO98!912!b4;/K.O2!KO9A!3K!- 3>!/-05!>.88!MO!60A: 0.@02!912!b42B02?!!7; !69A!3K!/-0!

.1/OA@.0>!6A3: 0; ; !>./-!988!63/01/.98!0C683500; ^!; -9AO!534A!@.; .31!912!638.; .0;!20; .B102!/3!K3;/OA!

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722.:/.31!.;!13/!9!C3A98!K9.&.1B?!

722.:/.31!.;!13/!9! -3.:0?!+Z;!13/!9!C3A98!K9.&.1B!3A!9!:-9A9:/OAIK89>^!3A!;3C0/- .1B!/-9/!jM92!603680k!
23?#!#3;/!; .01/./; !912!0\60A/;!9BA00!/-9/!.Z;!9!2.;09;0!/-9/!.;!: 94;02!M5!M.383B5^!01@.A31C01/^!912!
3/-OAIK9:/3A;?!

J3C0310!>./-!J4M;/91:0!N;0!O.;3A20A!;!9!-4;M912^!>.K0^!K9/-0A^!C3/-0A^!/06D69A01/^!31^!294B-/0A^!
:34;.1^!BA91269A01/^!941/^!41:80!912!9A0!69A/!3K!9!K9C.85!/-9/!;-9A0;!/-0!A9C.K.:9/.31;!3K!/-0!2.;09;0^!
M3/-!0C3/.319885!912!K.191:.9885!G5!0C6835.1B!310!60A;31!>./-!;4M;/91:0!4;0!2.;3A20A^!534!9A0!
63;./@085!.C69:/ .1B!C915!C0C0M0A;! .1!/-0!:3CC41./5?!

P>] ^^"U!9@X8<";!_ ""<\YT8!] Y!8\<"!] U!; U] Q!E"!!E"Y<\^! "E!_ ""<\YT8!A B\HB!" _; S] [""8!! U"!
"YH] DUI T"E!<] !! <<"YE!!!

J>I 88\TY!! !_ "Y<] U!f!! !HUU"Y<! " _; S] [""\Y!S] YT\<"U_!U"H] Q"U[!f!! YE!<BI <\8!a"; <!8<U\H<S[!
H] Y^!E"Y<!! S!

N>"Y8DU"!A] Ua; SI H"!8;] Y8] U"E!"Q"Y<8!! U"!8DZ8<I YH"!^U""

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/34A.;C!912!C3A0?!)-.;!NJO&%!6A3BA9C!.;!9!BA09!/!;4:;0;;^!>./-!3@OA!QT^___!b3M!689:0C01/;!C920!
K3A!9/D

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J0:/31!Q P!(0-9M.&/9/.31!7:/!3K!F]XU!

+/!.;!A./.:98!/-9!OC68350A;!E13>!/0;0!89>?!)-0;0!89>;!6A3/0:/!9668.:91/;!912!OC683500;!>-3!9A0!
n498.K.O2!K3A!/-0!b3M!9A0!.12.@.2498;!>./-!2.;9M.&/0;^!%#6!9A0!13!/!:4AA01/85!01B9B.1B!.;!880B98!2A4B!4;0?!
)-3;0!13!/!6A3/0:/02!.1:8420!.12.@.2498;!>-3!:4AA01/85!4;0!880B98!2A4B;^!63;0!9!2.A0:/!/-A09!/!3!3/-0A;^!3A!
23!13!/!-9@0!9!:4AA01/!3A!69;/!.C69.AC01/?) -0!707!9668.0;/!3!988!/9/0!912!83:98!B3@0A1C01/98!OC68350A;^!
912!/3!6A.@9/0!OC68350A;!>./-!FQ!3A!C3A0!OC683500;?) -0!(0-9M.&/9/.31!7:/!9668.0;/!3!H020A98!OC68350A;!
912!3/-0A!64M8.:!912!6A.@9/0!OC68350A;!>-3!A0:0.@0!H020A98!BA91!/;^!31/A9:/;^!3A!9.2?!H3A!922./3198!
.1K3AC9/.31!^!6809;0!;00!^!8.1E!3!d)!%0B98!7.2!23:4C01V/!<"C6835C01!IO.;:A.C.19/.31!Y!J4M;/91:0!N;0!
O.;3A20Aa!

P?!G7i !)L"!IG&r!

+1T_FX!d0AC31/!69;;02!9!89>!7:/![Fa!A0n4.A.1B!:3C691.0;/!3!AOC3@0!/-0!M3\!31!9!b3M!9668.:9/.31!
.1n4.A.1B!9M34!/!:A.C.198!-./3A5?!'34!:91!/88!9;E!9M34!/!:A.C.198!-./3A5!24A.1B!9!b3M!.1/0A@.0>!912!
:3124:/!9!M9:EBA3412!:-0:E?!)-.;!89>!B.@0!6A3;60:/.@0!OC683500;/!-0!3663A/41./5!/3!O\689.1!/0.A!
:A.C.198!-./3A5!912!:.A:4C;/91:0;!;4AA3412.1B!/0.A!:31@./31;?) -0!89>!31/9.1;!;3C0!O\OC6/31;K3A!

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)O\!ud)ul/3!XPFXPF!912!9!/A9.102!A.;.!: 341;083A!>.88!AO;6312!>./-.!1Q!C.14/0;?!

84&)%6*!B(0!&#*!

"#%&!&' (!)*%+,-!&,#!&. &/&O\$#!/1!534!9AO!/- .1E.1B!9M34!/;4.:.20!&.1E!.;!O\OA19&a!+ ,!534fAO!>3AA.02!9M34!/ ;3C0310!08;0!&.1E!.;!O\OA19&a?!

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2/&\$!34545!+,-!6#! 9/.3198!J4.:.20!\$AO@01/.31!%K08.10!&.1E!.;!O\OA19&a!&-!54788439:473; ; d

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`[_a!TT[DXU]Q!

8*d4%!Q&('*#)*!B(0!&#*! !

d0AC31!/I 0/>3AE!7B9.1;/!O3C0;/.:!Y!J0\498!d.3801:0!&.1E!.;!O\OA19&a!

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`[_a!P[]DXTXU!

RL"(!)&!H+! O! 7%&r&! "!"G(7! O! 7#""! 7(, 7! ea!

I 983\310!:91!M0!64A: -9;02!9!/915!6-9AC9:5!1!d0AC31!/!>./-34!/9!6AO;:A.6/.31?!+1;4AOA;!912!#02.:9.2! >.88!:3@OA!/-0!:3;/!;3!603680!23!13!/!-9@0!/3!695!34!/3K!63:EO?!I 983\310!.;!98;3!2.;/A.M4/O2!M5!9!14CMOA! 3K!+=>>*! /-?40&#(#+, @&' /A&-/+)'?!>-0AO!6AO@01/.31!912!3@0A23;0!AO;631;0!/A9.1.1B;!9AO!98;3!6A3@.202?!

RL"(!)&!O"\$&J+)!NI NJ"O!# "O+, 7)+&! J!!

)-0AO!9AO!9!14CMOA!3K!B,#)=, /%-/+ ' 12, *@!2!%)&\$/-#)!9:A3; ;!/-0!;/9/O?!+K!/-0;0!;/0;!9AO!13/O! :31@01.01!/534!:91!98;3!A0n40;/!9!KA00!6AO;:A.6/.31!C02.:9/.31!C9.80M9: E!01@0836!KA3C!/-0!L098/-! 0069A/C01?!

J' (+h"J" (d+, "\$(&h(7#J=J7H"!" ""O""!O+J\$&J7%Y!"r, L7! h"!

C?./' @#C#, ./=#!B,+@,&>!!9:A3; ;!/-0!;/9/O!6A3@.20!KA00!;/OA.80!;5A.1B0;'!;9KO!100280!2.;63;98!024:9/.31! -9AC!A024:./31!912!L+d=L, d!0;/1B!912!AO;34A:0;?!J/OA.80!;5A.1B0;!9AO!98;3!9@9.89M80!9!d0AC31!/ 6-9AC9:.0;!>./-34!/9!6AO;:A.6/.31?!722./3198!B4.291:0!31!&1#!' ##(\$#!(/)%+)&\$!.;!9@9.89M80!9!C915!3K! /-0;0!;/0;!912!/-A34B-!/-0!L098/-!0069A/C01?!

d" (#&!)!O"\$7()# "I)!&H!L "7%)L!`dOLa^!O+d+J+&! !&H!7%, &L&%!7! O!O(Nh!7GNJ"!"\$(&h(7#J! `707\$a!

L&R!O&!H+! O!7%, &L&%!7! O!O(Nh!700+,)+&! !)("7)# "I)S!L&R!O&!H+! O!(, &d" ('!JN\$\$&()!

J" (d+, "JS!

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)-0!O.@.;.31!3K!78:3-38!Y!OA4B!7M4;O!\$A3BA9C;!3@OA;00;!9!10/>3AE!3K!-098/-!6A3C3/.31!6A0@01/.31!
.1/OA@01/.31!/A09/C01!/912!AO:3@OA5!;OA@.:0?!&4A!C.;.31!.;!3!6A0@01!/A024:0!912!O8.C.19/O!/-O!
6A3M80C;!:94;02!M5!98:3-38!912!2A4B!4;0?!R0!>3AE!>./-!19/.3198!;/9/O!912!:3CC41./5DM9;02!
3AB91.g9/.31;!3!C9E0!6A3@01!6A3BA9C;!912!;OA@.:0;!9@9.89M80!/3!d0AC31/OA?!R0!4;0!29/9!3!6891!912!
B4.20!6A3BA9C!.C6A3@0C01!/912!3!;4663A!d0AC31/L!;/9/O>.20!;5;/OC!3K!6A3@.20A;?!

[d0AC31!/O069A/C01!/3K!L098/-!O.@.;.31!3K!78:3-38!912!OA4B!7M4;O!\\$A3BA9C;!707\\$a!](#)

7%, &L&%!(iO(Nh!NJ"!

C-&,-!6#,#!-+!1/' (!&\$=+6+\$!+,!(, *@!*)#!&' (!&((!=-/+ ' !6#%\$!&' (!-,#&->#' -!D+ *!-=&' !&\$)+!(/8\$!34545!1+,!
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I 3!C9//OA!>-0AO!.1!d0AC31!/534!9AO!/-0AO!9AO!AO;34A:0;!3!-086?!H.12!9!8.1E!/3!9!AO;34A:0!.1!534A!9AO9!
3A!4;0!318.10!912!6-310!;OA@.:0;!3!B0!/534!>-0AO!534!1002!/3!B3!!!HA3C!;4663A!BA346;!/3!/A09/C01!
:01/OA;!/3!:3CC41./5!024:9/.31!534!>.88!K.12!/-OC!-0AO?!

[707\\$!\\$AO;:A.6/.31!912!&@OAD/-OD, 341/OA/OA4B!7M4;O!](#)

d" (#&I)!O+d+J+&I !&H!7h+I h!Y!+I O"\$ "I O" "I)!%+d+I hDd&, 7)+&I 7%!("L7G+%7)+&I !! d&, ("L7Ga!

d3: (0-9M!3KKOA;!OC68350A;!9!>098/-!3K!;OA@.:0;!912!.1K3AC9/.31!/3!9;.;!/!>./-!/-O!-.A.1B!3K!603680!>./-!
2.;9M.8/.0;^1.1:842.1B!;4M;/91:0!4;0!2.;3A20A;!-//6;<==@3:AO-9M?@OAC31/?B3@=!d3: (0-9M!3KKOA;!>3AEK3A:0!
;4663A;/!3!OC68350A;!/-A34B-!91!.1./9!.@O!:98802!:AO9/,@O!>3AEK3A:0!;384/.31;!-//6<==>>?>.;@/? :3C=!!

J7#LJ7!JNGJ)7I , "I7GNJ"!Y!#"I)7%!L "7%)L!J" (d+, "J!7O#+I +J) (7)+&I a!

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[I 3A/-!, 01/A9!dOAC31/!\(O: 3@OA5!, 01/OA!](#)

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[*.1B23C!\(O: 3@OA5!, 01/OA!](#)

FTDJ)"\$!#"")+! hJ!%&, 7)&(J!

H.12!9!FTDJ/O6!C00/.1B!1!534A!9A09?!77!912! 7!9A0!K3A!12.@.2498;!1!AO: 3@OA5!>- .80!7807131!912!780
7/001!9A0!K3A!K9C.85!C0CM0A;!>-3!-9@0!9!83@02!310!;/A.@.1B!K3A!AO: 3@OA5!3A!;/A4BB8.1B!>./-!J4M;/91: 0!
N; 0!O.; 3A20A?!G083>!9A0!8.1E;!/3!C00/.1B!8.;/;?!

[78: 3-38.: !71315C34;Dd\)!](#)

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[hA001!#341/9.1!7A09! 9A: 3/./;!71315C34;!!](#)

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[, -9C689.1!d98805!7A09! 9A: 3/./;!71315C34;!!](#)

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d)!JNGJ)7I , "N!O+J&(O" (!+ D\$7)+ "I)!) ("7)# "I)!H7, %+)+"J!

H383>.1B!9A0!MA.OK!20:; A.6/.31;!912!: 31/9: /!.1K3AC9/.31!/3!dOAC31/Z;!1D69/.01/K9: .8/.0; !K3A!J4M;/91: 0!
N; 0!O.; 3A20A?!

ZUI <<s"Z]U]!U" <U" I <!

`[_a!XU[DXUT[!

)-0!GA9!/80M3A3!(O/A09!/6A3@.20;!; 60: .98.g02!2.9B13; ;;!912!/A09/C01/!; OA@.: 0; !K3A! - .82A01!92380; : 01/;!
912!9248/;!; 4KKOA.1B!K3A3C!9!>.20!A91B0!3K!6;5: -.9/A.: !912!922.: / .31!:- 98801B0; ?!

[G, &- \\$#0+, +!H#-, #&-!!](#)

SDYE!

`[_Ta![VPDXPVX!

)-0!3@OA9A: -.1B!B398!3K!%412Z;!024: 9/.31!J4M;/91: 0!N; 0!O.; 3A20A!/A09/C01/!9236/.31!912!K9C.85!
;4663A!;!OA@.: 0;!; /-9!O@OA5!: -.82!BA3>;!46!.1!9!; 9K0^!; 0: 4A0!912!83@.1B!K9C.85?!!!) -0.A!41.n40!912!9>9A2D
>.11.1B!6A3BA9C;!>A969A3412!K9C.8.0;!C00/.1B!/-0C!>-0A0!/-05!9A0!912!-086.1B!/-0C!/3!C9E0!6A3BA0; ;!
/3>9A2; /-0.A!024: 9/.31!K9C.85!912!0C6835C01!/B398; ?!

[I*' \(!E&>/\\$?!J#'- #, !](#)

U"H]Q"U[U!B]D8"!K8"U"Y!<[!B]D8"!f!A!SS\YT^]UEi!TUIH"!B]D8"!f!UD<SI YEM!!

`[_Ta!PPVDTVP_!

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\$A3K0;;.3198!98:3-38!2A4B!912!K9C.85!AO-9M.8./9/.31!6A3BA9C!202.:9/02!/3!6A3@.2.1B!OKKO:/.@0!/A09/C01/!

H#=#. #,?!" +*)#K#,#' /-?!" +*)#!L!M&\$\$' @1+, (F!N,&=#!" +*)#!L!H*-\$&' (0!

QI SS"[!Q!8<I!

`[_Ta!TTTTDQT_F!

d9805!d.;/9!.;!9!]]DM02!.169/.01!/922.:/.31!/A09/C01!/6A3BA9C!K3A!C01!>3C01!912!92380;:01;/!;4KKOA.1B!
KA3C!;4M;/91:0!4;0!2.;3A20A!3K/0!1!:3C68.:9/02!M5!:3D3:;4AA.1B!C01/98!-098/-!:312./31;?!]

P&\$\$#?!P!)-&!

I SS[88D_!

`[_Ta!XVXDV__!

)>3DM02!-3C0!.;!9!AO;.201/.98!:A.;.IAO;6./0!912!-3;6./98!;0A@.:0!K41202!M5!/-0!d)!0069A/C01!/3K!#01/98!
L098/-?!+!/!;!600A!A41!912!20;.B102!K3A!603680!>-3!1002!;-3A/D/OAC!;4663A/!>-.80!>3AE.1B!31!AO:3@OA5!
912!2.;:3@OA5?!7@OA9B0!801B/-!3K!;/95!.;!;0@01!295;?!]

Q\$?)*)*>!

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Q\$\$!-##')!&,#!&-!,/R!+1!)*0)-&'=#!&0*)#!&' (!+-6#,!)#/,+*)!/)*)#>!Q!)!%&,#' -)F!+*!&,#!-6#/,!' *>0#,!+ '#!
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B&,#' -!V%!P#,>+ '-!

H"Y<"U;]\Y<!! E]S"8H"Y<!<U" I <_"Y<!8"UQ!H"8!

`[_Ta!PP[DXXFF!

, 01/OA63.1!/6A3@.20;!9!K488!9AA95!3K!/A09/C01!/Y!024:9/.3198!;4663A/;!912!6A3BA9C;/!3!/001;!5341B!
9248/;!912!/-0.A!K9C.8.0;!K9:02!>./-!OC3/.3198!MO-9@.3A98!C01/98!-098/-!;4M;/91:0!9M4;0!3A!;60:.98!
809A1.1B!1002;?!]

J#'-#,%+/' -IQ(+ \$#)=#' -!W,#&->#' -!C#,.!/#)

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I 3A/-09;/0A1!H9C.85!+1;./4/0^d)! I H+d)a!.;!9!6A.@9/0^!1316A3K./!9B01: 5!/-9!/;0A@0;!d0AC31/!K9C.&.0;!>-3;0!:-.82A01!;/A4BB80!>./-!;0@0AO!OC3/.3198^!MO-9@.3A98!912!C01/98!-098/-!:-98801B0;?!)-O!C9h3A./5!3K!:-.82A01!>-3!:3C0!/3!I H#-9@0!9!-.;/3A5!3K!13/!K41:/31.1B!>088!9!/!-3C0^!1!;;-338!912!1!/-0!:3CC41./5!

[XEY!P#,>+'-F!Y' =<!](#)

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\$A3K0;;.3198!;A.;;!912!;341;08.1B!;0A@.:0;!/3!:-.82A01!912!9248/p!;4663A/@0!;0A@.:0;!/3!.12.@.2498;!>./-!
94/.;C!912!20@0836C01/98!2.;9M.8./0;!>-3!1002!-086!>./-!024:9/.31^0C6835C01/^!912!8.K0!C9.1/0191:0!
;E.8;p!:341;08.1B!912!C02.:98!;0A@.:0;!K3A!/-3;0!/A4BB8.1B!>./-!;4M;/91:0!9M4;0p!912!.1/01;.0!
.1/0A@01/.31;!K3A!9248;!>./-!;0A.34;!912!60A;./01!/C01/98!-098/-!:-98801B0;!

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TV!

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`[_Tal[PXD____]!

)-0.A!C01/98!-098/-!;60:.98/0;!A91B0!KA3C!34/69/.01/!:341;08.1B!K3A!:-.82A01!912!9248/;!912!/3!.169/.01/!
:9A0!K3A!9:4/0!C01/98!.8810;;!912!TP=X!A!A.;;!AO;631;0!;OA@.:0?!%09A1!C3A0!9M34!/C01/98!-098/-!6A3BA9C;!
9!/!-0!Nd#!#02.:98!,01/OA!

[N1.@OA;./5!3K!dOAC31/!#02.:98!,01/OA?!#01/98!L098/-!JOA@.:0;!](#)

B]A I UE!H"Y<"U!

`[_Tal!PP[DV__F!

\$A3KO;;.3198!A.;;!912!:341;08.1B!;OA@.:0;/3!:-.82A01!912!9248/p!;4663A/.@0!;OA@.:0;/3!.12.@.2498;!>./-!
94/.;C!912!20@0836C01/98!2.;9M.8/.0;!>-3!1002!-086!>./-!024:9/.31!0C6835C01/!912!8.K0!C9.1/0191:0!
;E.88;p!:341;08.1B!912!C02.:98!;OA@.:0;!K3A!/-3;0!;/A4BB8.1B!>./-!;4M;/91:0!9M4;0p!912!.1/01;.@0!
.1/OA@01/.31;!K3A!9248/;!>./-!;OA.34;!912!60A;./01!/C01/98!-098/-!:-98801B0;!

["+U&,\(U#'-#;!\]](#)

SI_] \SS"!H]DY<[!__"Y<I S!B"!I S<B!KSH__BM!

`[_Tal[[[DQ_TV!

%9C3.880!,341/5!#01/98!L098/-!6A3@.20;!;3C6A0-01;.@0!:3CC41./5!C01/98!-098/-!:-.82A01!K9C.85!912!
60A;31D:01/OA02!20@0836C01/98!2.;9M.8/5!;OA@.:0;?!

[%9C3.880!,341/5!#01/98!L098/-!](#)

!

Y]U<B"!I8<!a!YTE]_]!BD_]Y!8"UQ\H"8!KY"aB8M!

`[_Tal!XP[DFV[U!

&KKOA;!1/0880:/498!20@0836C01/98!2.;9M.8/5!;4M;/91:0!4;0!912!3/-0A!C01/98!-098/-!Y!6;5:-.9/A.!:;OA@.:0;!
[I 3A/-09;/!* .1B23C!L4C91!JOA@.:0;!*I *LJa!](#)

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Y]U<BA"8<"UY!a!YTE]_]!BD_]Y!8"UQ\H"8!KY"aB8M!

`[_Tal!QTQDVQQPp![_a![UPDXX]U!

`>#,@#'=?!)#,..!=#!1+;!&'?'+'#!#^%#,#'='@!&!%)?=6/&-,!=#+;!#>+!-/+ '&\$!=(,/)!)!,#a*/,'@!/>>#(I&-#!
&--#' -/+'

[X+,-6U#\)-#,'!J+*' \)#\\$/@!&'\(IC*%%+,-!C#,.!/#\)!KXJCC0!](#)

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UD<SI YE!__"Y<I S!B"!I S<B!8"UQ\H"87!\YH>!KU__B8M!

`[_Tal!XXQD

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`[_Ta!TT]D_Q]F!

, A.;.;!;0A@.:0;^19248!C01/98!-098/-^120@0836C01/98!912!: -.82^1534/-!912!K9C.85!;0A@.:0;!

M&)6/' @-+' !J+*' -?!T #' -&\$!" #&\$-6!C#,.!/#)F!Y' =<K MJT " C0!

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H]DY8"SYT!8"UQVH"!] ^!| EE\8] Y!H] DY<[!KH8I HM!

`[_Ta!U[[DXVPF!

RO!3KKOA!9!>.20!A91B0!3K!6A3K0; ;.3198!C01/98!-098/-!912!20@0836C01/98!;0A@.:0;!20;.B102!/3!/3!C00!/!-0!

1002;!3K!/-3;0!;00E.1B!-086?!N;.1B!9!C48!.D!

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H3A!C01!9B0!F [DTT!AO/4A1.1B!KA3C!.1: 9A: 0A9/.31!

J4CCOA!J/A00/!

`[_Ta!VTTD_TFF!#9.1p! [_Ta!PXXDFUTF!#9A5!7110!&>01!O.A?!

8! "UU! B] D8"!K<UI Y8\< \] YI S!f!] ; "UI <"EIZ[!A I 8BIYT<] Y!H] DY<[!_ "Y<I S!B" I S<B!

J&N)L!G7(("!

U!8"R; B] "Y!b!B] D8"!K<UI Y8\< \] YI S!f!]

H3A!#01?!7BA00!/3!: 341; 08.1B?!O&, !; 460A@.; .31!

Q[_!J34/-!G9AA0!(392!

`[_Ta!TQXDPVXX!

[b-01g08x 6-301.\-34; 0?3AB!](#)

G"%&R!H7%J!

U!8"R; B] "Y!b!B] D8"!K<UI Y8\< \] YI S!f!]

FF!N120A-.8!7@0?!

`[_Ta!TQXDPVXX!

[b-01g08x 6-301.\-34; 0?3AB!](#)

O&, !912!707\$!.1K3AC9/.31!: 31/9: /!(3M.1!G982.1088.! [_Ta!PVUD] [QF!

G(7))%"G&(&!

U!8"R; B] "Y!b!B] D8"!K<UI Y8\< \] YI S!f! ^] U!_ "Y!

PUQ!R0;/0A1!7@0?!

`[_Ta!TQXDPVXX!

[b-01g08x 6-301.\-34; 0?3AB!](#)

O&, !912!707\$!.1K3AC9/.31!: 31/9: /!(3M.1!G982.1088.! [_Ta!PVUD] [QF!

!

U!8"R; B] "Y!b!B] D8"!K<UI Y8\< \] YI S!f! ^] U!A] _ "Y!

FX[!%.1201!J/?!

`[_Ta!TQXDPVXX!

[b-01g08x 6-301.\-34; 0?3AB!](#)

O&, !912!707\$!.1K3AC9/.31!: 31/9: /!(3M.1!G982.1088.! [_Ta!PVUD] [QF!

TU] DYE A] Ua8!H] SSI Z] UI <IQ"!]

H3A!R3C01!

`[_Ta!TQXD_VVV!\FF_]!

[>>>?BA3412>3AE;@/?3AB!](#)

GN(%+i h)&I !

98<!8<" ; !KU"H] Q"U[!B] D8\YT!]

H3A!C01!13!C9.1/0191: 0!/>3!O&, !M02;!

XX!R9814!/J/?!

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`[_Ta! [TQDP]XXp!L34;O!\$-310<` [_Ta!U]]DTV]_!

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H3A!R3C01^!13!C9.1/0191:0^!F=U!O&, !:8.01/;!

PT!GAB-/!J/?!

`]X[a!UUQDF[P[p!L34;0! [_Ta!U]]DT_Q[!

O&, !Y!7O7\$!.1K3AC9/.31!: 988!(3M.1!G982.1088.! [_Ta!PVUD][QF!\!VU]_!

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Q"U_] Y<!^] DYEI <!Y!Y!] ^!U"H] Q"U[!ZDUS\YT<] Y!B] D8"!KU"H] Q"U[!B] D8\YTM!

H3A!#01?!O&, !:8.01/;!9883>02!

X]!%5C91!7@0?! : 3A10A!3K!%5C91!7@0?!Y!\$.10!J/?a!

`[_Ta!XUQDPUP_!

UF!

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(N)%7I O!

_I YEI SI !B] D8"!K<UI Y8\<I] YI SM!

H3A!>3C01?!%31BD/OAC!/A91; ./3198!

[!\$9AE!J/A00/!

`[_Ta!XXTDX[_T!

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8I YH<DI U[!B] D8"!

U_!R9; -.1B/31!J/A00/!

`[_Ta![Q00[_FQ!

[OA.: C;91:/49A5x BC9.8: 3C!](#)

!

TUI H"!B] D8"!KU"H] Q"U[!B] D8\YTM!

UQ!R9; -.1B/31!J/A00/!

`[_Ta!PPVDTVP_!

!

E\8_! 8!K<UI Y8\<I] YI S!B] D8\YTM!

H3A!#01!Y!R3C01?!!, 3AAO:/31;!

F_U!\$9AE!J/A00/!

`[_Ta!XXQDQQU]!

J&N)L!GN(%+I h)&I !

Q"U_] Y<I^] DYEI <I] Y!] ^!U"H] Q"U[!KU"H] Q"U[!B] D8\YTM!

H3A!R3C01?!!O&, !:8.01/;!Y!#9.1/0191:0!9883>02!

[T!J4M4AM91!Jn49A0!

`[_Ta!XUQDPUP_!

[.1K3x @OAC31/K34129/.313KAO: 3@OA5?3AB!](#)

J\$(+I hH+"%O!

<DUY\YT!;]\Y<!U"H] Q"U[!H"Y<"U!] ^!8; U\YT^!"SE!K<UI Y8\<I] YI SM!

XI#3AB91!J/A00/!

`[_Ta![QDPVV[!

[:6A82/4A1.1B63.1/x BC9.8: 3C!](#)

J)?!7%G7I J!

Q"U_] Y<I^] DYEI <I] Y!] ^!U"H] Q"U[!KU"H] Q"U[!B] D8\YTM!

H3A!#01?!!O&, !:8.01/;!Y!#9.1/0191:0!9883>02!

FUQ!%9EO!J/A00/!

`[_Ta!XUQDPUP_!

[.1K3x @OAC31/K34129/.313KAO: 3@OA5?3AB!](#)

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70d"(J"! , L+%OL&&O!"r\$(+"I , "J!`7 , "Ja70d"(J"! , L+%OL&&O!"r\$(+"I , "J!`7 , "Ja+J!)L"!)"(#!NJ"O!)&!
O"J, (+G"!7%%!)' \$"J!&H!7GNJ"^! "h%",)^!7! O!&)L" (!\$&)"I)+7%%!) (7N#7)+, !"r\$(+"I , "J!)L7)!&, , N(!)&!
\$"&\$%"!NI O" (!)L"!7h"!&H!F [?!70d"(J"! , L+%OL&&O!"r\$(+"I , "J!L7d"!G""I!

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UQ!

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\$(J+J)"I)!+)"(\$"(J&I 7%!(G%#J?)L+J)"(#!+J!+I, ("7J+I h%!7d&+O"OIG'!\$(&H"JJ+&I 7%J!G", 7NJ"!+!)!
, 7I!\$(")N7)"!J)+h#7?! , N(("I)!7\$\$(&\$(+7)"!)"(#J!+I, %NO"<O(Nh!NJ"!`+I!)L"! , 7J"!&H!+%+, +)!
JNGJ)7I, "Ja^O(Nh!#+JNJ"!`+I!)L"! , 7J"!&H!\$(G%#7)+, INJ"!&H!%"h7%O(NhJ!&!\$("J, (+\$)+&I!
#"O+, 7)+&I Ja!7I O!700+,)+&I!`+I!)L"! , 7J"!&H!JNGJ)7I, "INJ"!O+J&(O"(a!`Fa?!

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L7(#!("ON,)+&I <L7(#!("ON,)+&I !+J!7J")!&H!\$(7,)+, 7%J)(7)"h+J!7I O!+O"7J!7+#"O!7)!("ON, +I h!
I "h7)+d"! , &I J"wN"i , "J!7JJ&, +7)"O!R+)L!O(Nh!NJ"!L7(#!("ON,)+&I !+J!7%J&!7!#&d"#"I)!H&(J&, +7%!
WNJ)+, "IGN+%)!&I !7!G"%+H!+ ^!7I O!("J\$",)!H&(^!)L"!(+hL)J!&H!\$"&\$%!RL&INJ"!O(NhJ!`Pa?!

LNG!7I O!J\$&*")("7)#"I)!J' J)"#<LNG!7I O!J\$&*"+J!d" (#&I)ZJ!J' J)"#I&H!#"O+, 7)+&I !7JJ+J)"O!
)("7)#"I)^!JN\$\$&()+I h!\$"&\$%!+I !(" , &d"(' !H(&#!&\$+&+O!NJ"!O+J&(O"(?!I +I "I("h+&I 7%LNGJ!&HH"(!
O7+%!JN\$\$&()!H&(!\$7)+")J!R+)L!, &#\$\$"r!700+,)+&I J?!7)!&d"(!VP!%&, 7%J\$&*"+J^!O&,)&(J^!I N(J"J^!7I O!
, &NI J"%&(J!&HH"(!&I h&+I h!&\$+&+O!NJ"!O+J&(O"(!)("7)#"I)!HN%'!+I)"h(7)"O!R+)L!h"i "(7%!
L"7%)L, 7("!7I O!R"%%I "JJJ"(d+, "J?!)L+J!H(7#"R&(*!"HH+, +"I)%'!O"\$%&'J!&\$+&+O!NJ"!O+J&(O"(!"r\$"()+J"!
7I O!L"%\$J!"r\$7I O!7, , "JJ!)&!&\$+&+O!NJ"!O+J&(O"(!)("7)#"I)!H&(!d" (#&I)" (J!`Qa?!

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, &I)"#\$%7)+&I p!`Ta!, &I)"#\$%7)+&I p!`Ta!\$("\$7(7)+&I p!`Ua!7,)+&I p!7I O!`Pa!#7+I)"I 7I, "I`Ta?!
J)+h#7<7!J")!&H! "h7)+d"!7)))+NO"J!7I O!G"%+"HJ!)L7)!#&)+d7)"!\$"&\$%!)"&H"7(!7I O!O+J, (+#+I 7)"!
7h7+I J)!&L"(!\$"&\$%!)"#7I '!\$"&\$%!)"O&I! &)"NI O"(J)7I O!)L7)!700+,)+&I !+J!7!O+J&(O"(!WNJ)!%+*"!&L"(!
, L(&I +, !O+J&(O"(J?!H&(!)L"J"!("7J&I J^!)L""!H("wN"l)%'!7))7, L!#&("I)h#7!)&I+?!J)h#7^!RL")L"(!
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O&, <d" (#&i)!O"\$7()#"I)!&H!, &(" ,)&I J!

"7\$<"#\$\$%' ""!7JJ+J)7I , "\$ (&h(7#!

HG\$<H"O" (7%!G&I O+i h!\$ (&h(7#!

&, , <h&d" (I &(L!&\$+&O!, &&(O+i 7)+&I !, &NI , +%!

\$R+O<I\$"&\$%"!RL&!+I W" ,)!O(NhJ!

J7#LJ7<JNGJ)7I , "!7GNJ"!Y!#"I)7%!L"7%)L!J" (d+, "J!7O#+I +J) (7)+&I !

NJO&%<NJI O"\$7()#"I)!&H!%7G&(!

d7#L7 (<d" (#&i)!7JJ&, +7)+&I !H&(!#"I)7%!L"7%)L!7I O!7O0+,)+&I ! (" , &d" ('!

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B010A98;!10>!966A39: -!31!;4M;/91: 0!9M4;0!-9;!638.: 5!.C68.: 9/.31;!K3A!89>!01K3A: 0C01?!)-0!
7/891/..?! 3@OCMOA!TV!T_FV?!!(0/A.0@02!#9A: -!U_!T_FX!KA3C!
-//6;<=>>>?/-09/891/..?: 3C=638/..:=9A: -.@0=T_FV=FF=922../.31D-098/-D:A.;.:D:A.C.1980b4;/.:0=Q_!

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PT!